

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

January 4, 2005

The Terrebonne Parish School Board met today at 7:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. Clark J. Bonvillain, President, presiding, and the following members present: Mr. L. P. Bordelon, III, Vice-President; Mr. Richard Jackson, Mr. Rickie Pitre, Mr. Roger Dale DeHart, Mr. Donald Duplantis, and Mr. Hayes Badeaux.

ABSENT: Mr. Roosevelt Thomas and Mr. Gregory Harding

Mr. DeHart led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of Catherine Cruse, retired teacher, and Edward Morgan, retired school administrator, who recently passed away.

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board approved the minutes of the School Board Meeting of November 16, 2004, as recorded.

Mr. Thomas and Mr. Harding entered the meeting at this time and were present for the remainder of the proceedings.

President Bonvillain announced that the first order of business was the election of the President and Vice-President of the Terrebonne Parish School Board for a one-year term beginning this date.

Mr. Bordelon placed in nomination for the presidency the name of Mr. Clark J. Bonvillain.

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the nominations for the office of President were closed.

A voice vote having been taken for the election of the President, the vote thereon was as follows:

For Mr. Clark J. Bonvillain: Mr. Harding, Mr. Jackson, Mr. Pitre, Mr. Bonvillain, Mr. Bordelon, Mr. DeHart, Mr. Duplantis, and Mr. Badeaux

NAYS: None

ABSTAIN: Mr. Thomas

ABSENT: None

Mr. Clark J. Bonvillain was declared elected President of the Terrebonne Parish School Board for a one-year term beginning this date.

President Bonvillain announced that nominations were open for the office of Vice-President of the Board for a one-year term beginning this date.

Mr. Duplantis placed in nomination for the vice-presidency the name of Mr. L. P. Bordelon, III.

Motion of Mr. Jackson, seconded by Mr. Duplantis, unanimously carried, the nominations for the office of Vice-President were closed.

A voice vote having been taken for the election of the Vice-President, the vote thereon was as follows:

For Mr. L. P. Bordelon, III: Mr. Harding, Mr. Jackson, Mr. Pitre, Mr. Bonvillain, Mr. Bordelon, Mr. DeHart, Mr. Duplantis, and Mr. Badeaux

NAYS: Mr. Thomas

ABSENT: None

Mr. L. P. Bordelon, III was declared elected Vice-President of the Terrebonne Parish School Board for a one-year term beginning this date.

The following report of the Finance, Insurance, and Section 16 Lands Committee meeting was presented to the Board with Mr. Duplantis, Chairman, presiding:

Dear Members of the Board:

The **FINANCE, INSURANCE, and SECTION 16 LANDS COMMITTEE** met in the Board Room of the School Board Office, 201 Stadium Drive, at 5:00 P.M. on Monday, December 20, 2004, with the following members present: Mr. Donald Duplantis, Chairman, and Mr. Richard Jackson, Vice-Chairman. Mr. Roosevelt Thomas was absent. Also in attendance were Mr. L. P. Bordelon, III, Superintendent Ed Richard, Jr., and members of the staff.

Mr. Duplantis called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Report on the small dredge project was delayed until later in the meeting pending the arrival of representation from the Department of Natural Resources.

Mr. Julian H. Hinckley, Agent, presented a request from Oil Land Services, Inc., to grant the State of Louisiana a temporary right-of-way agreement on Section 16, Township 20 South, Range 17 East for the purpose of installing a Coastwide Reference Monitoring System Station.

RECOMMENDATION #1

The Committee recommends that the Board grant the Department of Natural Resources a Temporary Servitude and Right-Of-Way for Monitoring and Access Agreement on Section 16, Township 20 South, Range 17 East, subject to review and approval by the Board Attorney and Mr. Horace Thibodaux, T. Baker Smith & Son, Inc., and further, that the Board President be authorized to sign all necessary documents pertaining thereto.

Mr. Randy C. Landry, T. Baker Smith & Son, Inc., presented a slide presentation on the Bullwhip Planting Mitigation Project on Section 16, Township 19 South, Range 16 East. He said the project had gone well and that it was very labor intensity. He informed the Committee that 8,500 plants were planted and 800 were left to plant and would have to take place around springtime.

Mr. Horace Thibodaux, T. Baker Smith & Son, Inc., discussed the U.S. Army Corps of Engineers permit application from the Dularge Hunting Club to dredge a trenasse on Section 17, Township 19 South, Range 16 East. He then offered to write the letter of no objection for the Board.

RECOMMENDATION #2

The Committee recommends that the Board not object to the U.S. Army Corps of Engineers permit application to dredge a trenasse on Section 17, Township 19 South, Range 16 East submitted by the Dularge Hunting Club.

Mr. Herbert Carreker discussed a recent review of oil and gas leases on Section 16, Township 20 South, Range 16 East and noted that the Mineral Board failed to include the School Board's Favored Nations Clause in two leases granted to Mustang Energy, L.C. He stated that in order to correct these leases it is necessary to formally amend them. He said that Veazey & Associates is currently working with Mr. Robert A. Schroeder, CPL representing Mustang Energy, L.C. He also stated the Board had received the \$23,212.50 from Mustang Energy, L.C.

RECOMMENDATION #3

The Committee recommends that the Board adopt the attached resolution accepting the lease amendment submitted by Mustang Energy, L.C. for State Agency No. 18087 on Section 16, Township 20 South, Range 16 East, authorize the Superintendent to sign said resolution, and further, authorize the Board President to sign all necessary documents pertaining thereto.

RECOMMENDATION #4

The Committee recommends that the Board adopt the attached resolution accepting the lease amendment submitted by Mustang Energy, L.C. for State Agency No. 17665 on Section 16, Township 20 South, Range 16 East, authorize the Superintendent to sign said resolution, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Ms. Amanda Phillips, Project Manager, Coastal Restoration Division of the Department of Natural Resources, presented a slide presentation relative to the DNR Small Dredge Project LA-01 on Section 16, Township 19 South, Range 16 East. She stated the area on Section 16 was suitable for this project. She also informed the Committee that the cost for this project was estimated to be approximately \$1,000,000.00.

Mr. Carreker then addressed the Committee upon consideration to approve the request of State Agency Lease No. 18052 on Section 16, Township 18 South, Range 17 East from Re Completions, L.L.C. as Assignor to Mandalay Oil & Gas, L.L.C. as Assignee. He stated the request has been reviewed and approved by the Board Attorney and also the Oil and Gas Auditor/Consultant.

RECOMMENDATION #5

The Committee recommends that the Board grant the request for an Assignment of State Agency Lease No. 18052, dated March 18, 2004, recorded Book #1861, Entry No. 1174704, Clerk of Court, Terrebonne Parish, Louisiana from Re Completions, L.L.C., (Assignor) does hereby transfer, set over, grant, assign, convey and deliver all of Assignor's right, title, interest, and estate in and to the assets set forth without warranty of title unto Mandalay Oil & Gas, L.L.C., adopt a resolution (attached), authorize the Superintendent to sign said resolution, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Carreker discussed a request from Mr. John A. Melancon, Jr., representing Land Resources, Inc., to nominate all unleased acreage in Section 16, Township 20 South, Range 16 East for an oil, gas and mineral lease. He said there are approximately 388.84 acres available for lease and then reviewed the attached nomination request package. He stated that the request has been reviewed by Veazey & Associates and that their recommendation is that the School Board not submit the nomination to the Mineral Board for advertisement, but rather that the Board self-advertise for bids and then submit any accepted lease to the Mineral Board for approval.

RECOMMENDATION #6

The Committee recommends that the Board accept the request by Land Resources, Inc., to nominate unleased acreage in Section 16, Township 20 South, Range 16 East for an oil, gas and mineral lease, further, self-advertise for lease, and authorize Veazey and Associates to handle the leasing process.

RECOMMENDATION #7

The Committee recommends that the Board adopt the attached Resolution and Public Notice advertising Section 16, Township 20 South, Range 16 East for an oil, gas and mineral lease, approve setting a fee of ten percent (10%) of the total cash bonus with bids to be opened on January 18, 2005, authorize the Superintendent to sign said resolution, and further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Carreker then discussed the potential of Veazey & Associates Inc., engaging a geologist for preliminary work regarding unitization of a well being drilled by Burlington Resources Oil & Gas LP on Section 21, Township 22 South, Range 18 East. He stated that one of the wells is approximately 600 feet from Section 16, Township 22 South, Range 18 East which we anticipate will qualify the School Board to share royalty from the producing unit.

RECOMMENDATION #8

The Committee recommends that the Board authorize Veazey & Associates, if necessary, to continue engagement of a geologist to do the additional work required to file for unitization, authorize them to proceed with filing for a hearing to create a production sharing unit, and further, that \$10,000.00 be added to the existing budget relative to the engagement of Veazey & Associates, Inc.

Mr. Carreker then reviewed a request from Cabot Oil & Gas Corporation, for a Surface Lease and/or Sub-Surface Lease on Section 16, Township 18 South, Range 14 East. He discussed the two lease options submitted for consideration (copy attached).

RECOMMENDATION #9

The Committee recommends that the Board authorize the firm of Veazey & Associates, Inc. and the Board's administrative staff to negotiate a potential Surface and/or Sub-Surface Lease on Section 16, Township 18 South, Range 14 East with Cabot Oil & Gas Corporation, and further, that the negotiated agreement be recommended for consideration to the Section 16 Lands Committee or, if necessary, to the School Board depending upon time constraints.

Mr. Carreker then discussed the renewal of Mr. Norris Belanger's Campsite Lease on Minors Canal in Section 16, Township 19 South, Range 16 East with proper notice given that they have made in excess of \$2,000.00 of improvements to the lease and are requesting the lease be renewed for another ten-year term (copy of notification and proof of improvements attached).

RECOMMENDATION #10

The Committee recommends that the Board grant Mr. Norris Belanger and Mr. Robert Belanger, residing at 303 Merrill Drive, Houma, Louisiana 70363, a ten-year renewal on the Campsite Lease originally known as Lease Contract No. 2349 located on the left descending bank of Minors Canal within the boundaries of Section 16, Township 19 South, Range 16 East, further, authorize the Board President to sign all necessary documents pertaining thereto.

Mr. Jack Moore reviewed a flood insurance schedule for several schools.

RECOMMENDATION #11

The Committee recommends that the Board renew Flood Insurance for the selected schools through Ledet Insurance Agency, underwritten by Fidelity National Insurance Company, with an annual premium of \$39,791.00, effective January 22, 2005.

Mr. Harris Henry discussed *Act 778* which relates to the sabbatical leave savings of the School Board.

RECOMMENDATION #12

The Committee recommends, as per *Act 778*, that the sabbatical leave savings for fiscal years 2000-2001 (\$82,041.00), 2001-2002 (\$33,816.00), 2002-2003 (\$65,700.00), be distributed in one individual sum of \$136.71 to certificated personnel employed as of October 1, 2004, and still employed on January 3, 2005, and further, that the average savings (1999-2000, 2000-2001 & 2001-2002) or \$65,700.00 be divided by 1,328 and rounded to \$50.00, and added to the respective salary tables, effective for the 2005-2006 fiscal year.

There being no further business to come before the Finance, Insurance, and Section 16 Lands Committee, the meeting adjourned at 6:25 P.M.

Respectfully submitted,

/s/ Donald Duplantis, Chairman

/s/ Richard Jackson, Vice-Chairman

Motion of Mr. Jackson, seconded by Mr. Bordelon, unanimously carried, the Board granted the Department of Natural Resources a Temporary Servitude and Right-of-Way for Monitoring and Access Agreement on Section 16, Township 20 South, Range 17 East, subject to review and approval by the Board Attorney and Mr. Horace Thibodaux, T. Baker Smith & Son, Inc., and authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Jackson, seconded by Mr. DeHart, unanimously carried, the Board decided not to object to the U.S. Army Corps of Engineers' permit application to dredge a trenasse on Section 16, Township 19 South, Range 16 East submitted by the Dularge Hunting Club.

Motion of Mr. Jackson, seconded by Mr. Bordelon, unanimously carried, the Board adopted Resolution No. 1746, as presented, accepting the lease amendment submitted by Mustang Energy, L.C. for State Agency No. 18087 on Section 16, Township 20 South, Range 16 East, authorized the Superintendent to sign said resolution, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Badeaux, seconded by Mr. DeHart, unanimously carried, the Board adopted Resolution No. 1747, as presented, accepting the lease amendment submitted by Mustang Energy, L.C. for State Agency No. 17665 on Section 16, Township 20 South, Range 16 East, authorized the Superintendent to sign said resolution, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Jackson, seconded by Mr. Bonvillain, unanimously carried, the Board granted the request for an Assignment of State Agency Lease No. 18052, dated March 18, 2004, recorded Book #1861, Entry No. 1174704, Clerk of Court, Terrebonne Parish, Louisiana from Re Completions, L.L.C. (Assignor), does hereby transfer, set over, grant, assign, convey, and deliver all of Assignor's right, title, interest, and estate in and to the assets set forth without warranty of title unto Mandalay Oil & Gas, L.L.C., adopted Resolution No. 1748, as presented, authorized the Superintendent to sign said resolution, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Badeaux, seconded by Mr. Jackson, unanimously carried, the Board accepted the request by Land Resources, Inc. to nominate unleased acreage in Section 16, Township 20 South, Range 16 East for an oil, gas, and mineral lease, authorized the self-advertising for lease, and further, authorized Veazey and Associates to handle the leasing process.

Motion of Mr. DeHart, seconded by Mr. Bordelon, unanimously carried, the Board adopted Resolution No. 1749 and Public Notice, as presented, advertising Section 16, Township 20 South, Range 16 East for an oil, gas, and mineral lease, approved setting a fee of ten percent (10%) of the total cash bonus with bids to be opened on January 18, 2005, authorized the Superintendent to sign said resolution, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Jackson, seconded by Mr. Bordelon, unanimously carried, the Board authorized Veazey & Associates, if necessary, to continue engagement of a geologist to do the additional work required to file for unitization, authorized them to proceed with filing for a hearing to create a production sharing unit, and further, that \$10,000.00 be added to the existing budget relative to the engagement of Veazey & Associates, Inc.

Motion of Mr. Jackson, seconded by Mr. Harding, unanimously carried, the Board authorized the firm of Veazey & Associates, Inc. and the Board's administrative staff to negotiate a potential Surface and/or Sub-Surface Lease on Section 16, Township 18 South, Range 14 East with Cabot Oil & Gas Corporation, and further, that the negotiated agreement be recommended for consideration to the Section 16 Lands Committee, or if necessary, to the School Board depending upon time constraints.

Motion of Mr. DeHart, seconded by Mr. Bordelon, unanimously carried, the Board granted Mr. Norris Belanger and Mr. Robert Belanger, residing at 303 Merrill Drive, Houma, Louisiana 70363 a ten-year renewal on the Campsite Lease originally known as Lease Contract No. 2349 located on the left descending bank of Minors Canal within the boundaries of Section 16, Township 19 South, Range 16 East, and further, authorized the Board President to sign all necessary documents pertaining thereto.

Motion of Mr. Badeaux, seconded by Mr. DeHart, unanimously carried, the Board renewed Flood Insurance for the selected schools through Ledet Insurance Agency, underwritten by Fidelity National Insurance Company, with an annual premium of \$39,791.00, effective January 22, 2005.

Motion of Mr. Jackson, seconded by Mr. Badeaux, with the exception of Mr. Pitre who abstained, the Board directed, as per Act 778, that the sabbatical leave savings for fiscal years 2000-2001 (\$82,041.00), 2001-2002 (\$33,816.00), 2002-2003 (\$65,700.00), be distributed in one individual sum of \$136.71 to certificated personnel employed as of October 1, 2004, and still employed on January 3, 2005, and further, that the average savings (1999-2000, 2000-2001, and 2001-2002) or \$65,700.00 be divided by 1,328.00 and rounded to \$50.00, and added to the respective salary tables, effective for the 2005-2006 fiscal year.

The Finance, Insurance, and Section 16 Lands Committee report was concluded, and the President reassumed the chair and presided for the remainder of the proceedings.

The Executive Committee report was presented to the Board.

Motion of Mr. Bordelon, seconded by Mr. Duplantis, unanimously carried, the Board received the following Executive Committee report in its entirety:

Dear Members of the Board:

The Executive Committee met at 5:30 P.M. on Tuesday, December 21, 2004, in the Board Conference Room of the School Board Office with the following

members present: Mr. Clark Bonvillain, President, and Mr. L. P. Bordelon, III, Vice-President. Mr. Hayes Badeaux was absent. Others in attendance were Superintendent Ed Richard, Jr., Mr. Harris Henry, and Mrs. Rebecca Breaux.

The meeting began with the invocation and Pledge of Allegiance to the Flag.

The **Executive Committee** examined and authorized payment of invoices for the current month (including supplemental payroll and travel expenses).

There being no further business to come before the **Executive Committee**, the meeting was adjourned.

Respectfully submitted,

/s/ Clark J. Bonvillain, President

/s/ L. P. Bordelon, III, Vice-President

The Executive Committee report was concluded.

The report of the Board of Directors of Terrebonne Construction Company, Inc. was then presented to the Board.

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board received the following report of the Board of Directors of Terrebonne Construction Company, Inc. in its entirety:

Dear Members of the School Board:

The **Board of Directors of Terrebonne Construction Company, Inc.** met at 6:00 P.M. on Tuesday, December 21, 2004, in the Board Conference Room of the School Board Office with the following members present: Mr. Clark Bonvillain, President, and Mr. L.P. Bordelon, III, Secretary-Treasurer. Mr. Hayes Badeaux was absent. Others in attendance were Superintendent Ed Richard, Jr. and Mr. Harris Henry.

The **Board of Directors** received the November 2004 financial statement (attachment).

The **Board of Directors** declared a \$25,000.00 dividend from Terrebonne Construction Company, Inc. to the Terrebonne Parish School Board and authorized that these funds be placed in the Building Fund for future emergency projects.

The **Board of Directors** voted to approve the renewal of comprehensive property and general liability insurance from United Fire & Casualty Company for the period of January 10, 2005, through January 10, 2006, at an estimated cost of \$6,880.00 with a selection of exclusion/rejection of Terrorism Insurance Coverage, and authorized the Board President to sign all necessary documents pertaining thereto.

There being no further business to come before the **Board of Directors of Terrebonne Construction Company, Inc.**, the meeting was adjourned.

Respectfully submitted,

/s/ Clark Bonvillain, President

/s/ L. P. Bordelon, III, Secretary-Treasurer

The report of the Board of Directors of Terrebonne Construction Company, Inc. was concluded.

Motion of Mr. Pitre, seconded by Mr. DeHart, unanimously carried, the Board adopted the following Banking and Investment Resolution:

RESOLUTION NO. 1750

WHEREAS, In a regular session of the Terrebonne Parish School Board held on January 4, 2005, the Board, by viva voce vote, elected Mr. Clark J. Bonvillain to serve as President of the Terrebonne Parish School Board for the one-year term beginning this date, and

WHEREAS, In a regular session of the Terrebonne Parish School Board held on June 1, 2004, the Board, by viva voce vote, appointed Mr. Ed Richard, Jr. to serve as Superintendent and Secretary-Treasurer of the Terrebonne Parish School Board beginning July 1, 2004, and

WHEREAS, Mr. Ed Richard, Jr., on July 1, 2004, upon furnishing bond as required by law, did assume the office and functions of Superintendent and Secretary-Treasurer of the Terrebonne Parish School Board, and

WHEREAS, On January 4, 2005, Mr. Clark J. Bonvillain, upon furnishing bond as required by law, did assume the office and functions of President of the Terrebonne Parish School Board, now

BE IT RESOLVED, That copies of this resolution, certified by the Secretary of the Terrebonne Parish School Board, be furnished to any and all interested parties, including fiscal depositories, directing and authorizing said institutions to grant full faith and credit to the acts and signatures of Mr. Ed Richard, Jr. as Superintendent and Secretary-Treasurer of the Terrebonne Parish School Board and Mr. Clark J. Bonvillain as President of the Terrebonne Parish School Board, and

BE IT FURTHER RESOLVED, That all fiscal depositories are directed and authorized to honor negotiable instruments drawn upon the accounts of the Terrebonne Parish School Board bearing the facsimile signature of Mr. Ed Richard, Jr. until such time as a signature plate bearing the facsimile signatures of both Mr. Clark J. Bonvillain and Mr. Ed Richard, Jr. is procured and placed into service, and

BE IT FURTHER RESOLVED, That the Superintendent, Executive Director of Finance, Supervisor of Finance, or the duly authorized subordinate employee of each or any of the foregoing appointed officers be and is authorized to individually conduct and transact the business of purchasing, redeeming, or reinvesting certificates of deposit and other types of interest-bearing investments as well as pledging matters and wire transfers relating thereto, and

BE IT FURTHER RESOLVED, That the Superintendent, Executive Director of Finance, Supervisor of Finance, or the duly authorized subordinate employee of each or any of the foregoing appointed officers be and is authorized and directed to accept physical custody of such interest-bearing investments and monetary returns on same in the name and on behalf of the Terrebonne Parish School Board, and

BE IT FURTHER RESOLVED, That said Superintendent, Executive Director of Finance, and Supervisor of Finance be and are authorized to release any safekeeping receipt and/or security pledged to the Terrebonne Parish School Board provided that each release will bear the signatures of at least two of the above authorized individuals.

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board approved a request to allow Ms. Tessie Adams, teacher at Acadian Elementary School and Louisiana's 2005 Teacher of the Year, to attend the following conferences, in accordance with Policy (FILE: F-11.2), with most expenses to be borne by the Louisiana Department of Education, Council of Chief State School Officers, National Education Association, Louisiana Association of Educators, and Terrebonne Foundation

for Academic Excellence (Acadian Elementary School Title I Funds to be used only if necessary):

January 6-9 (Thursday-Sunday), 2005 - St. Petersburg, Florida (National Board Candidate Support Consortium)

January 19-23 (Wednesday-Sunday), 2005 - Dallas, Texas (Teacher of the Year Program Conference)

April 18-23 (Monday-Saturday), 2005 - Washington, D.C. (National Teacher of the Year Recognition Program), and

July 29-August 6 (Friday-Saturday), 2005 - Huntsville, Alabama (NASA Space Camp).

Motion of Mr. Jackson, seconded by Mr. DeHart, unanimously carried, the Board approved a request to allow Ms. Priscilla Freeman, Master Teacher; and Ms. Donna Achord and Mr. Ricky Portier, teachers, Houma Jr. High School, to attend the National Council of Teachers of Mathematics (NCTM) Annual Meeting and Exposition in Anaheim, California, April 6-9 (Wednesday-Saturday), 2005, in accordance with Policy (FILE: F-11.2), expenses to be borne by NCLB Title II Funds.

Motion of Mr. Jackson, seconded by Mr. Thomas, unanimously carried, the Board approved a family and medical leave in accordance with Policy (FILE: F-11.4a) for Ms. Jacqueline Bonvillain, School Food Service Technician at Ellender Memorial High School, beginning January 4, 2005, through April 12, 2005.

Motion of Mr. Jackson, seconded by Mr. DeHart, unanimously carried, the Board declared one (1) 1993 Chevrolet Corsica (to be donated to the Vocational-Technical High School) as surplus and authorized the Purchasing Department to dispose of said vehicle in an appropriate manner, with monies derived from sale to be given to the Vocational-Technical High School for instructional purposes as specified by the affidavit of donation.

Motion of Mr. Duplantis, seconded by Mr. Jackson, unanimously carried, the Board voted to adjourn its meeting (7:30 P.M.).

/s/ Ed Richard, Jr., Secretary
President

/s/ Clark J. Bonvillain,

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