#### PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

#### **October 1, 2019**

The Terrebonne Parish School Board met today at 6:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mrs. Debi Benoit, president, presiding, and the following members present: Mrs. Stacy V. Solet, vice president; Mr. Michael T. LaGarde, Mr. Matthew J. Ford, Mr. Clyde F. Hamner, Mr. Roger Dale DeHart, Dr. MayBelle N. Trahan, and Mr. Dane Voisin.

ABSENT: Mr. Gregory Harding

Dr. Trahan led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of Betty Becnel, retired school bus operator; Kerwin "Mark" Trosclair, Jr., retired school administrator; Myra L. Henry, school teacher at Pointe-aux-Chenes Elementary School; Latoya Dillard, school bus operator in the Transportation Department, and Philetta Geist, retired school teacher, who recently passed away.

Motion of Mrs. Solet, seconded by Dr. Trahan, unanimously carried, the Board approved the minutes of School Board Meeting of September 3, 2019, as recorded.

At this time, the Board recognized the following students with "Perfect Score" on the 2018-2019 LEAP2025 Assessment Testing in ELA and Math. Each student received a certificate and medal for their accomplishment:

Eliana LeBoeuf 3<sup>rd</sup> Grade ELA Ava Walther 3<sup>rd</sup> Grade ELA Kaleb Casey 3<sup>rd</sup> Grade ELA Jayce Lovell Abigail Grizzle Aiden Theriot Corrine McElroy Colt Guidry Kadie Ezell Addison Hill Tristen Kimball Lucas LeBlanc Hannah Babin Brian Blanchard Gavin Vordick Makenzie Clement Nacis Theriot Anjolie Peebles Hunter Chaisson Marco Garcia-Medina Liz Diaz Lacey Leonard MacKenzie Vordick Jaime Yanez Ally Tindell Peyton Blanchard Aeriell Heath Jacob Navarro Daeyanna Newton Benjamin Jackson Deborah Baudoin

3<sup>rd</sup> Grade ELA 3<sup>rd</sup> Grade ELA 3<sup>rd</sup> Grade ELA 3<sup>rd</sup> Grade Math 4<sup>th</sup> Grade Math 5<sup>th</sup> Grade ELA 5<sup>th</sup> Grade ELA 6<sup>th</sup> Grade Math 6<sup>th</sup> Grade Social Studies 7<sup>th</sup> Grade ELA 7<sup>th</sup> Grade Math 8<sup>th</sup> Grade Math 8<sup>th</sup> Grade Social Studies 8<sup>th</sup> Grade Social Studies 8<sup>th</sup> Grade Social Studies 8<sup>th</sup> Grade Social Studies English I English II Algebra I Middle School Dularge Elementary School Gibson Elementary School Lisa Park Elementary School Montegut Elementary School Mulberry Elementary School Mulberry Elementary School **Bourg Elementary School** Oakshire Elementary School Montegut Middle School Mulberry Elementary School Mulberry Elementary School Montegut Middle School Evergreen Jr. High School Evergreen Jr. High School Evergreen Jr. High School Montegut Middle School Montegut Middle School Evergreen Jr. High School Evergreen Jr. High School Terrebonne High School H. L. Bourgeois High School South Terrebonne High School Evergreen Jr. High School

Jacob Harding Tyler Jones

Taylor Schouest

Gavin Luneau

Alaycia Wolfe

Kalyn Navy

Algebra I Middle School Algebra I Middle School Houma Jr. High School

Terrebonne High School

Terrebonne High School

Montegut Elementary School

Legion Park Elementary School

Village East Elementary School

The Board then recognized the following Top Twenty (20) Students with Highest Growth within the Terrebonne Parish School District on the 2018-2019 LEAP2025 Assessment in each ELA and Math. Each student received a certificate and medal for their accomplishment:

ELA		SCHOOL TESTED AT:
Gavin Gautreaux	4 <sup>th</sup> Grade	Caldwell Middle School
Jayden Cantrelle	10 <sup>th</sup> Grade	Terrebonne High School
Tailyn Pellegrin	4 <sup>th</sup> Grade	Caldwell Middle School
David Robertson	4 <sup>th</sup> Grade	Grand Caillou Middle School
Tylan Yelverton	4 <sup>th</sup> Grade	Bayou Black Elementary School
Joshua Bergeron	10 <sup>th</sup> Grade	Terrebonne High School
Lilia Lapeyrouse	4 <sup>th</sup> Grade	Bourg Elementary School
Peyton Blanchard	10 <sup>th</sup> Grade	Terrebonne High School
Autumn Brown	4 <sup>th</sup> Grade	Coteau-Bayou Blue Elem. School
Samira Lyons	4 <sup>th</sup> Grade	Lacache Middle School
MATH	Eth Create	SCHOOL TESTED AT:
Luke Pellegrin	5 <sup>th</sup> Grade	Coteau-Bayou Blue Elem. School
Travis LeBoeuf, Jr.	6 <sup>th</sup> Grade	Lacache Middle School
Tyler Jones	8 <sup>th</sup> Grade	Terrebonne High School
Zahaily Burton	9 <sup>th</sup> Grade	Terrebonne High School
Nicholas Billiot	6 <sup>th</sup> Grade	Legion Park Elementary School
Hevin Adams	4 <sup>th</sup> grade	Upper Little Caillou Elem. School
Shelby Hobgood	4 <sup>th</sup> Grade	Acadian Elementary School

upcoming meetings.

Several announcements were made by President Benoit regarding

9<sup>th</sup> Grade

4<sup>th</sup> Grade

6<sup>th</sup> Grade

4<sup>th</sup> Grade

Ms. Wanda R. Triggs, citizen, addressed the Board regarding "Matter pertaining to Safety Issues, Communication Issues with Transportation, and IEP not followed."

Motion of Mr. Ford, seconded by Mr. Hamner, unanimously carried, the Board granted Ms. Triggs an additional 3 minutes to complete her presentation.

The following report of the Buildings, Food Service, and Transportation Committee meeting was presented to the Board with Mr. Voisin, vice chairman, presiding:

Dear Members of the Board:

The BUILDINGS, FOOD SERVICE, and TRANSPORTATION COMMITTEE met at 5:00 P.M. on Tuesday, September 17, 2019, in the Board Room of the School Board Office with the following members present: Mr. Gregory Harding, chairman, and Mr. Dane Voisin, vice-chairman. Mr. Roger Dale DeHart was absent. Also in attendance were Mrs. Debi Benoit, Board president; Mrs. Stacy Solet, Board vice president; Dr. MayBelle Trahan, Mr. Clyde Hamner, Mr. Michael LaGarde, Mr. Matthew Ford, Superintendent Philip Martin, and members of the staff.

Chairman Harding called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Mr. Ron Thibodaux, Track and Field Coach at Terrebonne High School, addressed the Committee regarding use of the tracks at Terrebonne High and Ellender Memorial High Schools by U.D.P. Track Club, L3C.

## **RECOMMENDATION NO. 1**

**The Committee recommends** that the Board grant the request of U.D.P. Track Club, L3C, to waive Policy FILE: E-1.6 Use of School Facilities, relative to the usage fee for Terrebonne High and Ellender Memorial High Schools' tracks for the 2019-2020 track and field season for practices only (October 2019 through October 2020), from 5:00 P.M. to 7:00 P.M., on weekdays, provided that the necessary insurance, non-profit status, and all other School Board policy requirements are met, and approval is obtained from the schools' principals.

Mrs. Monica Walther, MS, RD, LDN, Supervisor, Child Nutrition Program, addressed the Committee regarding authorization to advertise for six-month bids for Meats and Frozen Items, and Canned and Dry Goods for the 2020 spring school session.

# **RECOMMENDATION NO. 2**

**The Committee recommends** that the Board authorize the Child Nutrition Department to proceed with the advertisement of six-month bids (January 1, 2020, through June 30, 2020), for Meats and Frozen Items, and Canned and Dry Goods for the 2020 spring school session.

Mrs. Walther addressed the Committee regarding authorization to advertise for bids for Kitchen Equipment.

## **RECOMMENDATION NO. 3**

**The Committee recommends** that the Board authorize the Child Nutrition Department to advertise for bids for Kitchen Equipment, funds to be derived from the Child Nutrition Program.

Mr. Sammy Poiencot, Plant Operations Manager, addressed the Committee regarding an update of Elementary Playground Equipment.

Mr. Merlin Lirette, AIA, CEFP, The Merlin Group, Ltd., addressed the Committee regarding a construction update of the Mulberry Elementary School addition.

Mr. Poiencot addressed the Committee regarding maintenance updates.

Superintendent Martin addressed the Committee regarding an update of the Long-Term Building/Facility Strategic Task Force.

There being no further business to come before the **Buildings**, **Food Service**, **and Transportation Committee**, the meeting was adjourned at 5:19 P.M.

Respectfully submitted,

Gregory Harding, Chairman

Dane Voisin, Vice Chairman

SP/sn

Motion of Mr. Hamner, seconded by Mr. LaGarde, unanimously carried, the Board granted the request of U.D.P. Track Club, L3C, to waive Policy FILE: E-1.6 Use of School Facilities, relative to the usage fee for Terrebonne High and Ellender Memorial High Schools' tracks for the 2019-2020 track and field season for practices only (October 2019 through October 2020), from 5:00 P.M. to 7:00 P.M., on weekdays, provided that the necessary insurance, non-profit status, and all other School Board policy requirements are met, and approval is obtained from the schools' principals.

Motion of Mr. DeHart, seconded by Mr. Hamner, unanimously carried, the Board authorized the Child Nutrition Department to proceed with the advertisement of six-month bids (January 1, 2020, through June 30, 2020), for Meats and Frozen Items, and Canned and Dry Goods for the 2020 spring school session.

Motion of Mr. Hamner, seconded by Dr. Trahan, unanimously carried, the Board authorized the Child Nutrition Department to advertise for bids for Kitchen Equipment, funds to be derived from the Child Nutrition Program.

The report of the Buildings, Food Service, and Transportation Committee meeting was concluded, and President Benoit reassumed the Chair.

The following report of the Education, Technology, and Policy Committee meeting was presented to the Board with Dr. Trahan, chairwoman, presiding:

Dear Members of the Board:

The **EDUCATION, TECHNOLOGY, and POLICY COMMITTEE** met on Tuesday, September 17, 2019, immediately following the 5:00 P.M. Buildings, Food Service, and Transportation Committee; and the Executive Committee in the Board Room of the School Board Office with the following members present: Dr. MayBelle Trahan, chairwoman; Mr. Matthew Ford, vice chairman, and Mrs. Debi Benoit. Also in attendance were Mrs. Stacy Solet, Board vice president; Mr. Clyde Hamner, Mr. Michael LaGarde, Mr. Dane Voisin, Superintendent Philip Martin, and members of the staff.

Chairwoman Trahan called the meeting to order.

Superintendent Martin presented information requesting to waive policy FILE: G-4 Co-curricular and Extracurricular Activities and allow 6<sup>th</sup> grade participation, with the exception of football, for the 2019-2020 school session only, at the schools where such programs exist (attached).

## **RECOMMENDATION NO. 1**

**The Committee recommends** that the Board waive policy FILE: G-4 Cocurricular and Extracurricular Activities and allow 6<sup>th</sup> grade participation, with the exception of football, for the 2019-2020 school session only, at the schools where such programs exist.

Mrs. Becky Breaux, Chief Financial Officer, presented information on the Request for Proposals (RFPs) for district internet services.

#### **RECOMMENDATION NO. 2**

The Committee recommends that the Board authorize the Purchasing Department to advertise for Requests for Proposals (RFPs) for district internet services.

Mr. Aubrey "Bubba" Orgeron, Assistant Superintendent, presented information regarding Outstanding School Systems and Schools with Top Growth, according to results from the Louisiana Department of Education. He stated that Terrebonne Parish School District ranked seventh (7<sup>th</sup>) in the State as an Outstanding School System and had Top Growth in the following areas: African-American Students, Economically Disadvantaged Students, and Students with Disabilities. For 2018-2019, within Southeast Louisiana, Terrebonne Parish had nine (9) Outstanding Schools: Legion Park Elementary, Upper Little Caillou Elementary, Terrebonne High, Schriever Elementary, Dularge Elementary, Acadian Elementary, Gibson Elementary, Caldwell Middle, and Elysian Fields Middle. Mr. Oregon also presented student Progress Index data for each elementary, middle, and junior high school, based on the results from the Louisiana Department of Education. Nineteen (19) of our schools have a student progress index of 90% or above (attached).

There being no further business to come before the **Education**, **Technology**, **and Policy Committee**, the meeting adjourned at 5:44 P.M.

Respectfully submitted,

MayBelle Trahan, Ed.D., Chairwoman

Matthew Ford, Vice Chairman

Debi Benoit

ABO/jb

Mrs. Benoit moved, seconded by Mr. Voisin, that the Board waive policy FILE: G-4 Co-curricular and Extracurricular Activities and allow 6<sup>th</sup> grade participation, with the exception of football, for the 2019-2020 school session only, at the schools where such programs exist.

Mr. LaGarde, seconded by Mr. Ford, offered a substitute motion, that the Board waive policy FILE: G-4 Co-curricular and Extracurricular Activities and allow 6<sup>th</sup> grade participation, including football, for the 2019-2020 school session only, at the schools where such programs exist.

Ms. Telisa Clark, citizen, addressed the Board in support of the foregoing substitute motion.

Mr. Stanwood Duval, Board Attorney, addressed the Board regarding the foregoing substitute motion.

Following a lengthy discussion, a roll call vote having been called for on the substitute motion, the vote thereon was as follows:

YEAS: Mr. LaGarde, Mr. Ford, Dr. Trahan, and Mr. Voisin

NAYS: Mrs. Benoit, Mrs. Solet, Mr. Hamner, and Mr. DeHart

ABSENT: Mr. Harding

Chairwoman Trahan declared the foregoing substitute motion failed to carry.

A roll call vote then having been called for on the original motion, the vote thereon was as follows:

YEAS: Mrs. Benoit, Mrs. Solet, Mr. Hamner, Dr. Trahan, and Mr. Voisin

NAYS: Mr. Ford and Mr. DeHart

ABSTAIN: Mr. LaGarde

**ABSENT:** Mr. Harding

Chairwoman Trahan declared the original motion carried.

Motion of Mr. Hamner, seconded by Mr. DeHart, unanimously carried, the Board authorized the Purchasing Department to advertise for Requests for Proposals (RFPs) for district internet services.

The report of the Education, Technology, and Policy Committee meeting was concluded, and President Benoit reassumed the Chair and presided for the remainder of the proceedings.

The Executive Committee report was then presented to the Board.

Motion of Mr. DeHart, seconded by Mrs. Solet, unanimously carried, the Board received the following Executive Committee report in its entirety:

Dear Members of the Board:

The **EXECUTIVE COMMITTEE** met immediately following the 5:00 P.M. Buildings, Food Service, & Transportation Committee meeting on Tuesday, September 17, 2019, in the Board Room of the School Board Office with the following members present: Mrs. Debi Benoit, Board president; Mrs. Stacy Solet, Board vice president, and Mr. Michael LaGarde. Also in attendance were Mr. Clyde Hamner, Mr. Dane Voisin, Dr. MayBelle Trahan, Superintendent Philip Martin, Mrs. Rebecca Breaux, and members of the staff.

Board president Benoit called the meeting to order.

**The Executive Committee** examined and authorized payment of invoices for the current month (including supplemental payroll and travel expenses).

There were no Committee member concerns.

There being no further business to come before the **Executive Committee**, the meeting was adjourned at 5:20 P.M.

Respectfully submitted,

Debi Benoit, President

Stacy Solet, Vice President

Michael LaGarde

RB/bp

The Executive Committee report was concluded.

At this time, Superintendent Philip Martin informed the Board that the Terrebonne Parish School District has just been informed that Bayou Black Elementary School is a 2019 National Blue Ribbon Award School in recognition for exemplary student growth and achievements in closing academic gaps. The Terrebonne Parish School Board will honor and recognize Bayou Black Elementary School faculty and staff at a future Board meeting.

Motion of Mr. DeHart, unanimously seconded, unanimously carried, the Board approved the following resolution recognizing October 21-25, 2019, as National School Bus Safety Week:

#### **RESOLUTION**

**Whereas** Louisiana parish and city systems provide free transportation for students each school day;

Whereas the citizens of this state recognize the efforts and dedication of the administrators, teachers, school bus drivers, and other employees who make the school systems operational on a daily basis;

Whereas all officials of public and non-public schools strive for the efficient and safe transportation of all students; and

**Whereas** the State of Louisiana, the Department of Education, and the Office of School and Community Support recognize the commendable efforts displayed by all involved in the school transportation program; now, therefore, be it

**Resolved**, that the Terrebonne Parish School Board does hereby proclaim the week of October 21-25, 2019, as "National School Bus Safety Week;" and be it further

**Resolved**, that copies of this resolution be forwarded to all Terrebonne Parish public schools and office buildings.

Ms. Wanda R. Triggs, citizen, addressed the Board regarding the foregoing motion.

Motion of Mr. Voisin, seconded by Mr. Hamner, unanimously carried, the Board approved the following resolution recognizing October 2019, as National Anti-Bullying Month:

## **RESOLUTION**

**Whereas** school bullying has become an increasingly significant problem in the United States;

**Whereas** almost twenty percent (20%) of the youth in the United States are estimated to be involved in bullying each year, either as a bully or as a victim;

**Whereas** an estimated one hundred sixty thousand students in kindergarten through twelfth grade miss school every day to a fear of being bullied;

**Whereas** bullying can take many forms, including verbal, physical, and most recently in cyberspace, and can happen in many places on and off school grounds;

**Whereas** it is important for Terrebonne Parish School District administrators to be aware of bullying, and to encourage discussion of the problem as a school system; and

**Whereas** the Terrebonne Parish School District is united in its desire to educate and encourage positive behaviors and to eliminate bullying behaviors; now, therefore, be it

**Resolved**, that the Terrebonne Parish School District hereby proclaims its unified commitment to the education and prevention of bullying within our communities and schools, exploring solutions to the problem, including cyber-bullying, and offering support in raising awareness and recognizing the month of October 2019 as National Anti-Bullying Month in Terrebonne Parish Public Schools; and be it further

**Resolved**, that copies of this resolution be forwarded to all Terrebonne Parish public schools and office buildings.

Ms. Telisa Clark, President of the Black Wall Street Houma District, addressed the Board regarding the foregoing motion.

Motion of Mr. DeHart, seconded by Mr. Voisin, unanimously carried, the Board approved the following resolution declaring the month of November 2019 as Native American Indian Heritage Month in the Terrebonne Parish School System:

## **RESOLUTION**

**Whereas** the Title VI Indian Education Program is a viable part of the Terrebonne Parish educational system;

**Whereas** emphasis on the cultural heritage of Indian students is one of the four goals of the Title VI Indian Education Grant;

**Whereas** the month of November has been observed as "Native American Indian Heritage Month" since 1990;

**Whereas** instructional lessons on Indians and their heritage are traditionally taught to students during the month of November; and

**Whereas** the Title VI Indian Education staff and the Title VI Indian Education Parent Committee are requesting that the month of November 2019 be recognized as Native American Indian Heritage Month in the Terrebonne Parish School System; now, therefore, be it

**Resolved**, that the Terrebonne Parish School Board does hereby declare the month of November 2019 as Native American Indian Heritage Month in the Terrebonne Parish School System; and be it further

**Resolved**, that copies of this resolution be forwarded to all Terrebonne Parish public schools and departments.

Motion of Mr. DeHart, seconded by Mr. Hamner, unanimously carried, the Board approved a family and medical leave in accordance with Policy (FILE: F-11.4a) for Gloria Lenoir, School Food Service Technician at Mulberry Elementary School, beginning September 20, 2019, through November 4, 2019 (medical). Motion of Mr. Hamner, seconded by Mrs. Solet, unanimously carried, the Board approved a family and medical leave in accordance with Policy (FILE: F-11.4a) for Tricia Mabile, Teacher at Terrebonne High School, beginning September 30, 2019, through October 11, 2019 (family).

At this time, Superintendent Martin presented the following personnel actions for the period of August 26, 2019, through September 20 2019 [list of professional instructional and non-instructional/support personnel (appointments, resignations, and retirements – Information Only)]:

New Employees - Professional Instructional Personnel					
Name	Position	Certification	Location	Effective Date	
DUPREY, MELISSA	ELEM 1-8 TEACHER	Degreed/Non-Certified	HOUMA JUNIOR HIGH	09/11/19	
GUILLEN, ALICIA	SECONDARY TEACHER	Certified	H L BOURGEOIS HIGH	08/28/19	
MARCEL, TAREN	HEALTH NURSE SP ED	Certified	MULBERRY ELEMENTARY	09/09/19	

New Employees - Non-Instructional Personnel					
Name	Position	Location	Effective Date		
CARLOS, VONNIE DEE	BUS DRIVER REG ED	TRANSPORTATION	09/10/19		
MOORE, CHARLIE	PRE-K PARA	BROADMOOR ELEMENTARY	08/30/19		

Resignations - Professional Instructional Personnel						
Name	Position	Certification	Location	Term Code	Term Date	
CHEATHAM, JASMIN	ELEM 1-8 TEACHER	Degreed/Non-Certified	EVERGREEN JUNIOR HIGH	Resigned	09/09/19	
DUDEK, JULIE	ELEM 1-8 TEACHER	Certified	OAKSHIRE ELEMENTARY	Resigned	08/27/19	
HENRY, MYRA	ELEM 1-8 TEACHER	Certified	POINTE-AUX-CHENES ELEMENTARY	Deceased	09/15/19	
KENT, ASHLEY	INTRVENTION CONT LDR	Certified	HOUMA JUNIOR HIGH	Resigned	09/06/19	

Resignations - Non-Instructional Personnel						
Name	Position	Location	Term Code	Term Date		
DILLARD, LATOYA	BUS DRIVER REG ED	TRANSPORTATION	Deceased	09/16/19		
LYONS, ASHLEY	SFS ASST MANAGER	BROADMOOR ELEMENTARY	Resigned	09/20/19		
JACKSON, BERTHA	BUS DRIVER REG ED	TRANSPORTATION	Resigned	09/13/19		
MARTIN, JENNIFER	BUS DRIVER REG ED	TRANSPORTATION	Resigned	09/13/19		

Retirements - Professional Instructional Personnel							
Name	Position	Service Years	Location	Term Code	Term Date		
DAVIS, DARLENE	ELEM 1-8 TEACHER	19.71 YEARS	GRAND CAILLOU ELEMENTARY	Service Retirement	09/11/19		
Retirements - Non-Instructional Personnel							
Name	Position	Service Years	Location	Term Code	Term Date		

Name	Position	Service Years	Location	Term Code	Term Date
JOHNSON, DON	GEN MAINT TECH II	10.00 YEARS	MAINTENANCE	Service Retirement	09/18/19
STOVALL, ROSALIE	SFS TECHNICIAN	11.49 YEARS	SOUTHDOWN PRIMARY (PREK-3)	Service Retirement	09/10/19

Motion of Mr. Hamner, seconded by Mr. DeHart, unanimously carried, the Board voted to adjourn its meeting **(7:30 P.M.)**.

/s/ Philip Martin, Secretary

/s/ Debi Benoit, President

RLB