# PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

# AUGUST 21, 2018

The Terrebonne Parish School Board met today at 6:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mr. Roger Dale DeHart, president, presiding, and the following members present: Ms. Vicki Bonvillain, vice president, Mr. Roosevelt Thomas, Mr. Richard Jackson, Mrs. Debi Benoit, Mr. L. P. Bordelon, III, and Mr. Donald Duplantis.

ABSENT: Mr. Gregory Harding and Dr. Brenda Leroux Babin

Mr. Jackson led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of Rita T. Bourgeois, retired school teacher; Dorothy R. Davis, retired school teacher; Idola P. Marcel, retired school bus operator; John R. Moise, retired school teacher; Sandra B. Chauvin, retired school teacher, and Lorraine Ruffin, retired paraprofessional, who recently passed away.

President DeHart recognized Mr. Nelson Kramer, former Terrebonne Parish School Board Member, who was in attendance at tonight's meeting.

Dr. Brenda Leroux Babin and Mr. Gregory Harding entered the meeting at this time.

At this time, the Board recognized the following 2018-2019 Terrebonne Parish Principals of the Year:

- Elementary School Principal of the Year (Regional and State Semi-Finalist) – Casannah Moses, Southdown Upper Elementary School
- Elementary School Principal of the Year Kanika Smith, Southdown Primary Elementary School
- Middle School Principal of the Year Jennifer Pitre, Montegut Middle School
- High School Principal of the Year Blaise Pellegrin, Ellender Memorial High School

The Board recognized the following 2018-2019 Terrebonne Parish Teachers of the Year:

- Elementary School Teacher of the Year April Marcel, Dularge Elementary School
- High School Teacher of the Year Katy Ledet, South Terrebonne High School

The Board recognized the following 2017-2018 Outstanding School Support Employees:

• Elementary School Level – Jesse Pellegrin, School Custodian, Bourg Elementary School

- Middle/Junior High School Level Shirly Percy, School Custodian, Southdown Upper Elementary School
- Senior High School Level Arnold Adams, School Custodian, H. L. Bourgeois High School

The Board then gave special recognition to Mrs. Marilyn Schwartz, Bayou Cane Adult Education Administrator, for recently being named "2018 Louisiana Adult Education Administrator of the Year;" and Ms. Lais Rogers, Teacher, for being named "2018 Louisiana Adult Education Part-time Teacher of the Year."

Several announcements were made by President DeHart regarding upcoming meetings.

The following report of the Buildings, Food Service, and Transportation Committee Meeting was presented to the Board with Mr. Jackson, chairman, presiding:

Dear Members of the Board:

**The BUILDINGS, FOOD SERVICE, and TRANSPORTATION COMMITTEE** met at 5:00 P.M. on Monday, August 13, 2018, in the Board Room of the School Board Office with the following members present: Mr. Richard Jackson, chairman, and Mr. L. P. Bordelon, III, vice chairman. Mr. Gregory Harding was absent. Also in attendance were Mr. Donald Duplantis, Mr. Roger Dale DeHart, Board president, Mrs. Debi Benoit, Mr. Roosevelt Thomas, Superintendent Philip Martin, and members of the staff.

Chairman Jackson called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Mr. Louis Liner, Coach of the Impact Sports 12 year old boys' baseball team, addressed the Committee regarding the use of Southdown Primary School's baseball field, in Dularge, by Impact Sports baseball team.

## **RECOMMENDATION NO. 1**

**The Committee recommends** that the Board grant the request of the Impact Sports 12 year old boys' baseball team and waive Policy FILE: E-1.6 Use of Facilities, relative to the usage fee for Southdown Primary School's baseball field, in Dularge, from August 2018 to August 2019, from 4:30 P.M. to 7:30 P.M. daily, provided that the necessary insurance, non-profit status, and all other School Board policy requirements are met; and approval is obtained from the school's principal.

Mr. Harding entered the meeting at this time.

Mr. Curtis Constrantiche, Purchasing Agent, addressed the Committee regarding acceptance of bids received for Auxiliary Department Materials, Equipment, Supplies, and Services.

## **RECOMMENDATION NO. 2**

**The Committee recommends** that the Board accept the lowest bids received, meeting all specifications, on Auxiliary Department Materials, Equipment, Supplies, and Services from the following vendors for a period of twelve (12) months (July 1, 2018, through June 30, 2019), and authorize the Board president to sign all necessary documents pertaining thereto:

Section 9:	<b>Electric Motor Repair</b> No Bid
Section 16:	<b>Foil Type Insulation Products</b> Morrison Terrebonne Lumber Center, LLC 605 Barataria Avenue Houma, LA 70360
Section 17:	<b>Ceiling Tile and Grid Installation Labor Services</b> Barrett Interior Specialties & Supply, Inc. 102 Capital Blvd. Houma, LA 70360
Section 27:	Fence Materials and Supplies Stephen's Pipe and Steel 3609 Hwy. 1 North Port Allen, LA 70767
Section 29:	Aluminum Canopy Supplies West End Roofing & Siding 1420 Sam's Avenue, Suite A Harahan, LA 70123
Section 30:	<b>Tree Trimming, Cutting and Removal Services</b> Rock's Lawn Care/Stump Out, LLC 126 Shamrock Drive Gray, LA 70359
Section 38:	<b>New Treatment Plant Parts/Blower Packages</b> Integrated Treatment Systems & Supplies, Inc. 1809 Grand Caillou Rd. Houma, LA 70363

Mr. Devlin Aubert, Supervisor of Transportation, addressed the Committee regarding surplus vehicles located in the transportation and maintenance departments (attached).

## **RECOMMENDATION NO. 3**

**The Committee recommends** that the Board declare as surplus thirty-four (34) school buses, four (4) maintenance trucks, and one (1) maintenance van, authorize the administration to engage a qualified auctioneer for sale of said vehicles at public auction, or to dispose of surplus vehicles by any other legally allowable method, and further, authorize the Board president to sign all necessary documents pertaining thereto.

Ms. Teri Chatagnier, Terrebonne Parish Recreation District #1, addressed the Committee regarding a playground project at Coteau-Bayou Blue Elementary School.

## **RECOMMENDATION NO. 4**

**The Committee recommends** that the Board approve the playground project, as proposed by Terrebonne Parish Recreation District #1, at Coteau-Bayou Blue Elementary School, subject to any insurance requirements, and Board attorney review, and further, authorize the Board president to sign all necessary documents pertaining thereto.

Superintendent Martin addressed the Committee regarding overcrowding at Mulberry Elementary School.

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## **RECOMMENDATION NO. 5**

**The Committee recommends** that the Board allow the Superintendent to begin exploring an addition to Mulberry Elementary School.

Mr. Merlin Lirette, AIA, CEFP, The Merlin Group, Ltd., addressed the Committee regarding an update of the new Electrical Building at Louis Miller Terrebonne Career and Technical High School.

Mr. Lirette addressed the Committee regarding construction updates of the new Southdown Elementary School (attached).

Mr. Sammy Poiencot, Plant Operations Manager, addressed the Committee regarding maintenance updates.

There being no further business to come before the **Buildings**, Food Service, and Transportation Committee, the meeting was adjourned at 5:48 P.M.

Respectfully submitted,

Richard Jackson, Chairman

L. P. Bordelon, III, Vice Chairman

Gregory Harding

SP/sn

Motion of Mr. DeHart, seconded by Mr. Bordelon, unanimously carried, the Board granted the request of the Impact Sports 12 year old boys' baseball team and waived Policy FILE: E-1.6 Use of Facilities, relative to the usage fee for Southdown Primary School's baseball field, in Dularge, from August 2018 to August 2019, from 4:30 P.M. to 7:30 P.M. daily, provided that the necessary insurance, non-profit status, and all other School Board policy requirements are met; and approval is obtained from the school's principal.

Motion of Mr. Duplantis, seconded by Mr. Bordelon, unanimously carried, the Board accepted, as presented and outlined in the foregoing report, the lowest bids received, meeting all specifications, on Auxiliary Department Materials, Equipment, Supplies, and Services from the various vendors for a period of twelve (12) months (July 1, 2018, through June 30, 2019), and authorized the Board president to sign all necessary documents pertaining thereto.

Motion of Mr. Thomas, seconded by Mr. Duplantis, unanimously carried, the Board declared as surplus thirty-four (34) school buses, four (4) maintenance trucks, and one (1) maintenance van, authorized the administration to engage a qualified auctioneer for sale of said vehicles at public auction, or to dispose of surplus vehicles by any other legally allowable method, and further, authorized the Board president to sign all necessary documents pertaining thereto.

Motion of Mrs. Benoit, seconded by Mr. Duplantis, unanimously carried, the Board approved the playground project, as proposed by Terrebonne Parish Recreation District #1, at Coteau-Bayou Blue Elementary School, subject to any insurance requirements, and Board attorney review, and further, authorized the Board president to sign all necessary documents pertaining thereto. Mr. Duplantis moved, seconded by Mr. Thomas, that the Board allow the Superintendent to begin exploring an addition to Mulberry Elementary School.

Substitute motion of Mr. DeHart, seconded by Ms. Bonvillain, with the exception of Dr. Babin and Mrs. Benoit who objected, the Board allowed the Superintendent to begin exploring an addition to Mulberry Elementary School and appointed Mr. Merlin Lirette, The Merlin Group, Ltd., as the project architect.

The report of the Buildings, Food Service, and Transportation Committee Meeting was concluded, and President DeHart reassumed the Chair and presided for the remainder of the proceedings.

Motion of Mr. Duplantis, unanimously seconded, unanimously carried, the Board approved the following proclamation recognizing September 17-23, 2018, as Constitution Week:

## PROCLAMATION

**Whereas** our Founding Fathers, in order to secure the blessings of liberty for themselves and their posterity, did ordain and establish a Constitution for the United States of America;

**Whereas** it is of the greatest importance that all citizens fully understand the provisions and principles contained in the Constitution in order to support, preserve, and defend it against all encroachment;

**Whereas** the two hundred thirty-first anniversary of the signing of the Constitution provides a historic opportunity for all Americans to realize the achievements of the Framers of the Constitution and the rights, privileges, and responsibilities it affords; and

Whereas the independence guaranteed to American citizens, whether by birth or naturalization, should be celebrated by appropriate ceremonies and activities during Constitution Week, September 17 through 23, as designated by proclamation of the President of the United States of America in accordance with Public Law 915; now, therefore, be it

**Resolved** that the Terrebonne Parish School Board, in conjunction with the Bayou Lafourche Chapter of the National Society, Daughters of the American Revolution, does hereby proclaim the week of September 17 through 23, 2018, as "Constitution Week" in the schools of Terrebonne Parish and does urge all students to study the Constitution, and reflect on the privilege of being an American with all the rights and responsibilities which that privilege involves; be it further

**Resolved** that copies of this proclamation be forwarded to all Terrebonne Parish public schools and office buildings.

Ms. Lola Ledet and Mrs. Judy Weimer, representing the Bayou Lafourche Chapter of the National Society, Daughters of the American Revolution, addressed the Board expressing their sincere thanks regarding the foregoing motion.

Superintendent Martin presented the following personnel actions for the period of July 11, 2018, through August 10, 2018 [list of professional instructional and non-instructional/support personnel (appointments, resignations, and retirements – <u>Information Only</u>)]:

#### New Employees - Professional Instructional Personnel

ABARR, RICHARD, SECONDARY TEACHER, CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

ADAMS, BROOKE, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, OAKSHIRE ELEMENTARY - 08/02/2018

ADAMS, WHITNEY, ELEMENTARY 1-8 TEACHER, CERTIFIED, SCHRIEVER ELEMENTARY - 08/02/2018

ARCENEAUX, KRISTEN, ELEMENTARY 1-8 TEACHER, CERTIFIED, VILLAGE EAST ELEMENTARY - 08/02/2018

AUTHEMENT, AMBER, GIFTED TEACHER, CERTIFIED, BOURG ELEMENTARY - 08/02/2018

BABIN, TAYLOR, MILD MODERATE-RES/SC TCHR, DEGREED/NON-CERTIFIED, EVERGREEN JUNIOR HIGH - 08/02/2018

BANGS, RAE, MILD MODERATE-RES/SC TCHR, CERTIFIED, HOUMA JUNIOR HIGH - 08/02/2018

BERGERON, NICHOLAS, ELEMENTARY 1-8 TEACHER, CERTIFIED, EVERGREEN JUNIOR HIGH - 08/02/2018

BLACK, ALAINA, FACILITATOR 10M, CERTIFIED, WEST PARK ANNEX SP ED - 07/19/2018

BONVILLAIN, BRENT, BUSINESS TEACHER, PRACTITIONER, H L BOURGEOIS HIGH - 08/02/2018

BREAUX, MEGGIE, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, HOUMA JUNIOR HIGH - 08/02/2018

BROOKS, TAYLOR, PRE-KINDERGARTEN TEACHER, CERTIFIED, LISA PARK ELEMENTARY - 08/02/2018

BROWN, BREON, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, ELYSIAN FIELDS MIDDLE - 08/02/2018

BROWN, JAMES, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, ELLENDER MEMORIAL HIGH - 08/02/2018

BRUCE, BRANDY, ELEMENTARY 1-8 TEACHER, CERTIFIED, VILLAGE EAST ELEMENTARY - 08/02/2018

BUTLER, AARON, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, TERREBONNE HIGH - 08/02/2018

CAILLOUET, ANDREW, ELEMENTARY 1-8 TEACHER, CERTIFIED, EVERGREEN JUNIOR HIGH - 08/02/2018

CAREY, ALICIA, ELEMENTARY 1-8 TEACHER, PRACTITIONER, GRAND CAILLOU ELEMENTARY - 08/02/2018

CARTER, ALFRED, ELEMENTARY 1-8 TEACHER, CERTIFIED, HOUMA JUNIOR HIGH - 08/02/2018

CHARLET, SANDY, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, MULBERRY ELEMENTARY - 08/02/2018

DAIGLE, KATLYN, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, TERREBONNE HIGH - 08/02/2018

DANIELS, JESSICA, J A G TEACHER, DEGREED/NON-CERTIFIED, OAKLAWN JUNIOR HIGH - 08/02/2018

DEFELICE, JOLAINE, ELEMENTARY 1-8 TEACHER, CERTIFIED, COTEAU-BAYOU BLUE ELEMENTARY - 08/02/2018

DEROCHE, KRISTI, ELEMENTARY 1-8 TEACHER, CERTIFIED, SOUTHDOWN UPPER (4-6) - 08/02/2018

DIEHL, JEFFREY, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, OAKLAWN JUNIOR HIGH - 08/02/2018

DOMANGUE, ANGELLE, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, LACACHE MIDDLE - 08/02/2018

DOMANGUE, BROOKS, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, MONTEGUT ELEMENTARY - 08/02/2018

DOMINGUE, ALLYSON, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, OAKSHIRE ELEMENTARY - 08/02/2018

DUPLANTIS, KRISTI, SECONDARY TEACHER, CERTIFIED, SOUTH TERREBONNE HIGH - 08/02/2018

DUPRE, BRIDGET, ELEMENTARY 1-8 TEACHER, CERTIFIED, GRAND CAILLOU ELEMENTARY - 08/02/2018

DUPRE, LINDSEY, ELEMENTARY 1-8 TEACHER, PRACTITIONER, ACADIAN ELEMENTARY - 08/02/2018

ESPONGE, TEISHA, J A G TEACHER, CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

FABRE, RACHEL, ELEMENTARY 1-8 TEACHER, CERTIFIED, ELYSIAN FIELDS MIDDLE - 08/02/2018

FONTENETTE, SINEAD, ELEMENTARY 1-8 TEACHER, PRACTITIONER, ELYSIAN FIELDS MIDDLE - 08/02/2018

FORET, FRANCISCA, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, SOUTHDOWN UPPER (4-6) - 08/02/2018

FORET, ROXANNA, ELEMENTARY 1-8 TEACHER, PRACTITIONER, ELYSIAN FIELDS MIDDLE - 08/02/2018

FULKERSON, MALLORY, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, BROADMOOR ELEMENTARY - 08/02/2018

GAUTREAUX, LAUREN, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, GRAND CAILLOU MIDDLE - 08/02/2018

GEORGE, LINDA, MILD MODERATE-INCLUSION TCHR, DEGREED/NON-CERTIFIED, LEGION PARK ELEMENTARY - 08/02/2018

GIBSON, TAMMY, ELEMENTARY 1-8 TEACHER, CERTIFIED, COTEAU-BAYOU BLUE ELEMENTARY - 08/02/2018

GRAVOIS, LANI, SECONDARY TEACHER, CERTIFIED, TERREBONNE HIGH - 08/02/2018

GRIFFITH, BROOKE, ELEMENTARY 1-8 TEACHER, CERTIFIED, EVERGREEN JUNIOR HIGH - 08/02/2018

GUERRERO, DEVI, SPANISH INTERPRETER, DEGREED/NON-CERTIFIED, WEST PARK ANNEX FEDERAL - 08/02/2018

GUERRERO, JOSHUA, SECONDARY TEACHER, PRACTITIONER, ELLENDER MEMORIAL HIGH - 08/02/2018

GUIDROZ, DUSTIN, ELEMENTARY 1-8 TEACHER, CERTIFIED, GRAND CAILLOU MIDDLE - 08/02/2018

GUILLEN, ALICIA, SECONDARY TEACHER, CERTIFIED, TERREBONNE HIGH - 08/02/2018

HADLEY, MARY, ELEMENTARY 1-8 TEACHER, CERTIFIED, OAKLAWN JUNIOR HIGH - 08/02/2018

HALBROOK, DANIELLE, ELEMENTARY 1-8 TEACHER, CERTIFIED, BROADMOOR ELEMENTARY - 08/02/2018

HALE, SHAWNA, MILD MODERATE-RES/SC TCHR, PRACTITIONER, VILLAGE EAST ELEMENTARY - 08/02/2018

HEBERT, BEVERLY, SECONDARY TEACHER, CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

HEBERT, MELISSA, ELEMENTARY 1-8 TEACHER, CERTIFIED, BROADMOOR ELEMENTARY - 08/02/2018

HEBERT, OLIVER, CAREER & TECHNICAL TEACHER, CERTIFIED, TERRE CAREER AND TECH HIGH - 07/26/2018

HEBERT, TRISHA, ELEMENTARY 1-8 TEACHER, CERTIFIED, UPPER LITTLE CAILLOU ELEM - 08/02/2018

HENNETY, BRANDON, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

HERNANDEZ, TAYLOR, ELEMENTARY 1-8 TEACHER, CERTIFIED, SOUTHDOWN UPPER (4-6) - 08/02/2018

HODGE, JANITA, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, HOUMA JUNIOR HIGH - 08/02/2018

JARVEAUX, ANGELIQUE, SECONDARY TEACHER, CERTIFIED, TERREBONNE HIGH - 08/02/2018

JENKINS, JOCELYN, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, LEGION PARK ELEMENTARY - 08/02/2018

JOHNSON, ASHLEY, ELEMENTARY 1-8 TEACHER, CERTIFIED, LEGION PARK ELEMENTARY - 08/02/2018

KIDDER, AMY, ELEMENTARY 1-8 TEACHER, CERTIFIED, CALDWELL MIDDLE - 08/02/2018

LAPEYROUSE, EVAN, INSTRUMENTAL MUSIC TEACHER 9.5, CERTIFIED, HOUMA JUNIOR HIGH - 07/19/2018

LAROSE, SHEREE, MILD MODERATE-INCLUSION TCHR, CERTIFIED, SCHRIEVER ELEMENTARY - 08/02/2018

LEBOEUF, RICHARD, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

MANNING, HEIDI, LIBRARIAN, CERTIFIED, GIBSON ELEMENTARY - 08/02/2018

MARTIN, CHELSI, HEALTH SCIENCE TEACHER 9M, CERTIFIED, TERRE CAREER AND TECH HIGH - 08/02/2018

MATHERNE, CULLEN, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, TERREBONNE HIGH - 08/02/2018

MCDANIEL, TINA, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, OAKSHIRE ELEMENTARY - 08/02/2018

MELANCON, AMY, ELEMENTARY 1-8 TEACHER, CERTIFIED, GRAND CAILLOU MIDDLE - 08/02/2018

MEYER, TYE, ADMINISTRATIVE INTERN, CERTIFIED, OAKLAWN JUNIOR HIGH - 07/26/2018

MORGAN, ASHLEY, SECONDARY TEACHER, PRACTITIONER, ELLENDER MEMORIAL HIGH - 08/02/2018

NGUYEN, NICOLE, MILD MODERATE-RES/SC TCHR, CERTIFIED, UPPER LITTLE CAILLOU ELEM - 08/02/2018

NIXON, JAMAL, MILD MODERATE-INCLUSION TCHR, DEGREED/NON-CERTIFIED, ELLENDER MEMORIAL HIGH - 08/02/2018

ORDOYNE, KASIE, ELEMENTARY 1-8 TEACHER, CERTIFIED, MULBERRY ELEMENTARY - 08/02/2018

PATTERSON, GERALDINE, LIBRARIAN, CERTIFIED, SOUTHDOWN UPPER (4-6) - 08/02/2018

PATTON, AMBER, ELEMENTARY 1-8 TEACHER, PRACTITIONER, EVERGREEN JUNIOR HIGH - 08/02/2018

PESTEL, JENNIFER, ELEMENTARY 1-8 TEACHER, CERTIFIED, MULBERRY ELEMENTARY - 08/02/2018

PHILLIPS, KIRISTIN, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, EVERGREEN JUNIOR HIGH - 08/02/2018

PITRE, BETSY, KINDERGARTEN TEACHER, CERTIFIED, ACADIAN ELEMENTARY - 08/02/2018

PRICE, MEAGAN, BUSINESS TEACHER, DEGREED/NON-CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

RICHE, ASHLEY, INSTRUCTIONAL SPECIALIST 10M, CERTIFIED, WEST PARK ANNEX FEDERAL - 07/19/2018

RILEY-MOORE, TYESE, INSTRUCTIONAL COACH 9M, CERTIFIED, OAKLAWN JUNIOR HIGH - 08/02/2018

RIVAULT, KATIE, MILD MODERATE-INCLUSION TCHR, CERTIFIED, SCHRIEVER ELEMENTARY - 08/02/2018

ROBICHAUX, CHELSEA, ELEMENTARY 1-8 TEACHER, CERTIFIED, MULBERRY ELEMENTARY - 08/02/2018 RODRIGUEZ, ELENO, SECONDARY TEACHER, CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018 SALTZMAN, REBECCA, ELEMENTARY 1-8 TEACHER, CERTIFIED, OAKLAWN JUNIOR HIGH - 08/02/2018

SANFORD, DALTON, GIFTED TEACHER, DEGREED/NON-CERTIFIED, LACACHE MIDDLE - 08/02/2018

SHEALS, AMI, ELEMENTARY 1-8 TEACHER, CERTIFIED, ACADIAN ELEMENTARY - 08/02/2018

STREAMS, KOURTNI, ELEMENTARY 1-8 TEACHER, CERTIFIED, VILLAGE EAST ELEMENTARY - 08/02/2018

THIBODEAUX, KATHERINE, ELEMENTARY 1-8 TEACHER, CERTIFIED, BOURG ELEMENTARY - 08/02/2018

TRAMMELL, CARRIE, M/M INCLUSION/RESOURCE TCHR, CERTIFIED, ACADIAN ELEMENTARY - 08/02/2018

URSERY, ROSE, SECONDARY TEACHER, CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

VARNADO, ALVIN, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, OAKLAWN JUNIOR HIGH - 08/02/2018

VEGAS-FONSECA, LANA, ELEMENTARY 1-8 TEACHER, CERTIFIED, GRAND CAILLOU MIDDLE - 08/02/2018

VERDIN, CARLY, MILD MODERATE-INCLUSION TCHR, CERTIFIED, UPPER LITTLE CAILLOU ELEM - 08/02/2018

VERDIN, KYLIE, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, OAKLAWN JUNIOR HIGH - 08/02/2018

VICKNAIR, KERRIE, ELEMENTARY 1-8 TEACHER, CERTIFIED, EVERGREEN JUNIOR HIGH - 08/02/2018

WALKER, JILLIAN, MILD MODERATE-INCLUSION TCHR, DEGREED/NON-CERTIFIED, ELYSIAN FIELDS MIDDLE - 08/02/2018

WASHINGTON, JESSICA, ELEMENTARY 1-8 TEACHER, CERTIFIED, CALDWELL MIDDLE - 08/02/2018

WASHINGTON, KIAMNI, IN-SCHOOL INTERVENTION TEACHER, DEGREED/NON-CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

WASHINGTON, STERLING, MILD MODERATE-INCLUSION TCHR, DEGREED/NON-CERTIFIED, H L BOURGEOIS HIGH - 08/02/2018

WEBRE, ANGELLE, ELEMENTARY 1-8 TEACHER, CERTIFIED, VILLAGE EAST ELEMENTARY - 08/02/2018

WILLIAMS, WANDA, ELEMENTARY 1-8 TEACHER, CERTIFIED, HOUMA JUNIOR HIGH - 08/02/2018

WOLFE, TIARA, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, ELYSIAN FIELDS MIDDLE - 08/02/2018

#### New Employees - Non-Instructional Personnel

BOUDREAUX, SANDY, SFS TECHNICIAN, POINTE-AUX-CHENES ELEMENTARY - 07/26/2018

BOURG, DEBBIE, SFS TECHNICIAN, GRAND CAILLOU ELEMENTARY - 07/26/2018

BOURG, MITZI, SP ED PARAPROFESSIONAL, ELLENDER MEMORIAL HIGH - 08/02/2018

BRANCH, ERICA, BUS DRIVER REGULAR ED, TRANSPORTATION - 08/02/2018

BROOKS, EMERALD, TITLE I PARAPROFESSIONAL, GIBSON ELEMENTARY - 08/02/2018

BROWN, DEBORAH, SP ED BUS ATTENDANT, TRANSPORTATION - 08/02/2018

CASTLE, VIRGINIA, CUSTODIAN III-A 12M, OAKSHIRE ELEMENTARY - 07/20/2018 DOMANGUE, CARLA, SFS TECHNICIAN, LACACHE MIDDLE - 07/26/2018 DUBOIS, SADIE, SP ED BUS ATTENDANT, TRANSPORTATION - 08/02/2018 HADDAD, HEATHER, SP ED PARAPROFESSIONAL, H L BOURGEOIS HIGH - 08/02/2018 HEATH, DARA, HEALTH AIDE, ACADIAN ELEMENTARY - 08/02/2018 HEBERT, CHARLES, SKILLED LABORER, MAINTENANCE - 08/06/2018 LANDRY, HOLLY, SP ED PARAPROFESSIONAL, BAYOU BLACK ELEMENTARY - 08/02/2018 LAPOINTE, THOMAS, BUS DRIVER REGULAR ED, TRANSPORTATION - 08/02/2018 LINA, KAYLEE, PRE-KINDERGARTEN PARA, OAKSHIRE ELEMENTARY - 08/02/2018 MARKCUM, LORETTA, BUS DRIVER REGULAR ED, TRANSPORTATION - 08/02/2018 MORA, MORGAN, BUS DRIVER REGULAR ED, TRANSPORTATION - 08/02/2018 NAQUIN, DAWN, SP ED PARAPROFESSIONAL, SCHOOL FOR EXCEPT CHILDREN - 08/02/2018 NAQUIN, TANISHA, BUS DRIVER REGULAR ED, TRANSPORTATION - 08/02/2018 NEVILLE, DESIREE, BUS DRIVER REGULAR ED, TRANSPORTATION - 08/02/2018 NORMAN, LAKEISHA, SP ED BUS ATTENDANT, TRANSPORTATION - 08/02/2018 PARFAIT, JODIE, SCHOOL SECRETARY II, LEGION PARK ELEMENTARY - 07/19/2018 SAMANIE, MONA, SFS TECHNICIAN, GIBSON ELEMENTARY - 07/26/2018 SOLET, CHANTELLE, INDIAN ED PARAPROFESSIONAL, UPPER LITTLE CAILLOU ELEM - 08/02/2018 SOUTHALL, COURTNEY, BUS DRIVER REGULAR ED, TRANSPORTATION - 08/02/2018 THERIOT, KIKI, GUIDANCE SECRETARY, HOUMA JUNIOR HIGH - 08/02/2018 THOMAS, ZENOBIA, SFS TECHNICIAN, MONTEGUT MIDDLE - 07/26/2018 VINNING, RANEISHA, SP ED PARAPROFESSIONAL, SCHOOL FOR EXCEPT CHILDREN - 08/02/2018 WASHINGTON, KIMBERLY, SP ED PARAPROFESSIONAL, ACADIAN ELEMENTARY - 08/02/2018 WILLIAMS, MICHAEL, DRIVER/GENERAL MAINT LABORER, PURCHASING & WAREHOUSE - 07/30/2018 WURST, AMANDA, PRE-KINDERGARTEN PARA, SCHRIEVER ELEMENTARY - 08/02/2018

#### **Resignations - Professional Instructional Personnel**

ADAMS, LASHANDRA, SECONDARY TEACHER, CERTIFIED, H L BOURGEOIS HIGH - CONTRACT COMPLETED, 05/25/2018

ADAMS, RICHARD, ELEMENTARY 1-8 TEACHER, CERTIFIED, EVERGREEN JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

ANDERSON, DILLON, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, EVERGREEN JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

ARCEMENT, JORDAN, MILD MODERATE-RES/SC TCHR, DEGREED/NON-CERTIFIED, ELLENDER MEMORIAL HIGH - CONTRACT COMPLETED, 05/25/2018

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BOUDREAUX, LISA, J A G TEACHER, CERTIFIED, H L BOURGEOIS HIGH - CONTRACT COMPLETED, 05/25/2018

BROWN, ERNEST, IN-SCHOOL INTERVENTION TEACHER, CERTIFIED, OAKLAWN JUNIOR HIGH - RETURN TO RETIREE STATUS, 05/25/2018

CADIERE, ERIKA, PRE-KINDERGARTEN TEACHER, CERTIFIED, LEGION PARK ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

CALLOWAY, LINDSEY, MILD MODERATE-INCLUSION TCHR, DEGREED/NON-CERTIFIED, VILLAGE EAST ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

CAUDILL, ANDREE', J A G TEACHER, CERTIFIED, OAKLAWN JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

COSPER, EMILY, KINDERGARTEN TEACHER, CERTIFIED, SCHRIEVER ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

CROCHET, STEPHEN, CAREER & TECHNICAL TEACHER, CERTIFIED, TERRE CAREER AND TECH HIGH - RETURN TO RETIREE STATUS, 05/30/2018

CUNNINGHAM, COLLEEN, ELEMENTARY 1-8 TEACHER, PRACTITIONER, EVERGREEN JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

DEHART, JENNIFER, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, VILLAGE EAST ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

FARMER, TARA, SECONDARY TEACHER, CERTIFIED, H L BOURGEOIS HIGH - CONTRACT COMPLETED, 05/25/2018

FORD, MATTHEW, SECONDARY TEACHER, CERTIFIED, TERREBONNE HIGH - RESIGNED, 05/25/2018

GASPARD, JUDY, PRINCIPAL 200 DAYS, CERTIFIED, GRAND CAILLOU MIDDLE - RETURN TO RETIREE STATUS, 06/06/2018

GROS, ADAM, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, SOUTH TERREBONNE HIGH - CONTRACT COMPLETED, 05/25/2018

HEBERT, ZACK, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, TERREBONNE HIGH - CONTRACT COMPLETED, 05/25/2018

HITT, GWENDALYN, MILD MODERATE-RES/SC TCHR, CERTIFIED, EVERGREEN JUNIOR HIGH - RETURN TO RETIREE STATUS, 05/25/2018

JAMES, GLENDA, MILD MODERATE-RES/SC TCHR, CERTIFIED, UPPER LITTLE CAILLOU ELEM - RETURN TO RETIREE STATUS, 05/25/2018

JOHNSON, NICOLE, ELEMENTARY 1-8 TEACHER, PRACTITIONER, LEGION PARK ELEMENTARY - RESIGNED, 05/25/2018

LEBOUEF, LORI, ELEMENTARY 1-8 TEACHER, CERTIFIED, MONTEGUT MIDDLE - RESIGNED, 05/25/2018

LECOMPTE, NICOLE, ELEMENTARY 1-8 TEACHER, CERTIFIED, LISA PARK ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

LEMOINE, AMBER, ELEMENTARY 1-8 TEACHER, CERTIFIED, EAST HOUMA ELEMENTARY - RESIGNED, 05/25/2018

MASON, ROBIN, SECONDARY TEACHER, CERTIFIED, TERREBONNE HIGH - RESIGNED, 05/25/2018

NAQUIN, RACHEL, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, H L BOURGEOIS HIGH - CONTRACT COMPLETED, 05/25/2018

NGUYEN, THANG, ELEMENTARY 1-8 TEACHER, PRACTITIONER, GRAND CAILLOU MIDDLE - CONTRACT COMPLETED, 05/25/2018

8/21/2018 SCHOOL BOARD MEETING

OHLMEYER, GARRETT, GIFTED TEACHER, DEGREED/NON-CERTIFIED, EVERGREEN JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

PARFAIT, CHANNING, ELEMENTARY 1-8 TEACHER, CERTIFIED, SOUTHDOWN UPPER (4-6) - RESIGNED, 05/25/2018

REDMOND, AL, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, OAKLAWN JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

REED, TRACY, SECONDARY TEACHER, DEGREED/NON-CERTIFIED, TERREBONNE HIGH - CONTRACT COMPLETED, 05/25/2018

ROBICHAUX, SUZANNE, MILD MODERATE-RES/SC TCHR, CERTIFIED, POINTE-AUX-CHENES ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

ROSAMOND, MISTY, SECONDARY TEACHER, PRACTITIONER, TERREBONNE HIGH - CONTRACT COMPLETED, 05/25/2018

SANDOLPH, BRANDI, ELEMENTARY 1-8 TEACHER, DEGREED/NON-CERTIFIED, HOUMA JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

SCOTT, BRYAN, ELEMENTARY 1-8 TEACHER, CERTIFIED, MONTEGUT MIDDLE - RESIGNED, 05/25/2018

SIMMONS, LAMEKA, GIFTED TEACHER, DEGREED/NON-CERTIFIED, OAKLAWN JUNIOR HIGH - CONTRACT COMPLETED, 05/25/2018

STEELE, GABRIELLE, KINDERGARTEN TEACHER, CERTIFIED, EAST HOUMA ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

TAMPLAIN, SHANNON, ELEMENTARY 1-8 TEACHER, CERTIFIED, GRAND CAILLOU ELEMENTARY - CONTRACT COMPLETED, 05/25/2018

THOMPSON, JEFFREY, MILD MODERATE-INCLUSION TCHR, DEGREED/NON-CERTIFIED, ELYSIAN FIELDS MIDDLE - CONTRACT COMPLETED, 05/25/2018

VITRANO, JEFFREY, MILD MODERATE-INCLUSION TCHR, CERTIFIED, H L BOURGEOIS HIGH - CONTRACT COMPLETED, 05/25/2018

#### **Resignations - Non-Instructional Personnel**

CORMIER, GLENDA, SFS TECHNICIAN, SCHRIEVER ELEMENTARY - RESIGNED, 05/25/2018

DILLARD, KELLY, SP ED PARAPROFESSIONAL, BAYOU BLACK ELEMENTARY - RESIGNED, 05/25/2018

DUPLANTIS, TIFFINEY, PRE-KINDERGARTEN PARA, HONDURAS ELEMENTARY - RESIGNED, 05/25/2018

RANDAZZO, JESSICA, BUS DRIVER REGULAR ED, TRANSPORTATION - RESIGNED, 05/24/2018

RICE, KIM, SP ED PARAPROFESSIONAL, SCHOOL FOR EXCEPT CHILDREN - RESIGNED, 05/25/2018

ROSS, DERON, CUSTODIAN III-A 12M, OAKSHIRE ELEMENTARY - RESIGNED, 07/12/2018

SAWASAKI, MELISSA, SFS SATELLITE FACILITATOR, SCHOOL FOR EXCEPT CHILDREN - RESIGNED, 05/25/2018

WILLIAMS, ANN, BUS DRIVER REGULAR ED, TRANSPORTATION - RESIGNED, 05/24/2018

WOODS, SHANA, BUS DRIVER REGULAR ED, TRANSPORTATION - RESIGNED, 05/24/2018

#### **Retirements - Professional Instructional Personnel**

ALLEMAND, BONNIE, MILD MODERATE-RES/SC TCHR, CERTIFIED, MONTEGUT ELEMENTARY - SERVICE RETIREMENT, 28.97 YEARS, 05/25/2018

AMEDEE, JENNIFER, SECONDARY TEACHER, CERTIFIED, H L BOURGEOIS HIGH - SERVICE RETIREMENT, 20.21 YEARS, 05/25/2018

BABIN, THERESA, HOSPITAL-HOMEBOUND TEACHER, CERTIFIED, WEST PARK ANNEX SP ED - SERVICE RETIREMENT, 29.86 YEARS, 05/25/2018

BOUDREAUX, MARK, SECONDARY TEACHER, CERTIFIED, SOUTH TERREBONNE HIGH - SERVICE RETIREMENT, 21.98 YEARS, 05/25/2018

CAILLOUET, MELANIE, MILD MODERATE-INCLUSION TCHR, CERTIFIED, EAST HOUMA ELEMENTARY -SERVICE RETIREMENT, 15.57 YEARS, 05/25/2018

CALONGNE, GRETTA JO, ELEMENTARY 1-8 TEACHER, CERTIFIED, LISA PARK ELEMENTARY - SERVICE RETIREMENT, 21.17 YEARS, 05/25/2018

CIPOLLA, BARBARA, DIAGNOSTICIAN 10M, CERTIFIED, WEST PARK ANNEX SP ED - SERVICE RETIREMENT, 30.00 YEARS, 06/06/2018

CROCHET, MARLENE, GIFTED TEACHER, CERTIFIED, OAKSHIRE ELEMENTARY - SERVICE RETIREMENT, 21.56 YEARS, 05/25/2018

FAIRCHILD, MARION, ELEMENTARY 1-8 TEACHER, CERTIFIED, EVERGREEN JUNIOR HIGH - SERVICE RETIREMENT, 7.06 YEARS, 05/25/2018

HYMEL, MARY, SCHOOL PSYCHOLOGIST 10M, CERTIFIED, WEST PARK ANNEX SP ED - SERVICE RETIREMENT, 28.28 YEARS, 07/30/2018

LECOMPTE, SHIRLEY, ELEMENTARY 1-8 TEACHER, CERTIFIED, GRAND CAILLOU ELEMENTARY - SERVICE RETIREMENT, 19.59 YEARS, 05/25/2018

LYONS, TERRIE, MILD MODERATE-INCLUSION TCHR, CERTIFIED, LACACHE MIDDLE - SERVICE RETIREMENT, 29.81 YEARS, 05/25/2018

RICHIE, CHERYL, MILD MODERATE-INCLUSION TCHR, CERTIFIED, OAKSHIRE ELEMENTARY - SERVICE RETIREMENT, 21.99 YEARS, 05/25/2018

WEBRE, JEANIE, SECONDARY TEACHER, CERTIFIED, TERREBONNE HIGH - SERVICE RETIREMENT, 12.98 YEARS, 05/25/2018

#### **Retirements - Non-Instructional Personnel**

BOURG, JEANETTE, SP ED PARAPROFESSIONAL, GRAND CAILLOU MIDDLE - SERVICE RETIREMENT, 25.33 YEARS, 05/25/2018

CHAMBERLAIN, DONALD, PLANT OPERATIONS MANAGER, MAINTENANCE - SERVICE RETIREMENT, 20.58 YEARS, 07/30/2018

CHAMPAGNE, VERONICA, SP ED PARAPROFESSIONAL, ACADIAN ELEMENTARY - SERVICE RETIREMENT, 33.35 YEARS, 05/25/2018

HILL, KATHY, BUS DRIVER 40 HOURS/210 DAYS, TRANSPORTATION - SERVICE RETIREMENT, 24.47 YEARS, 06/29/2018

MANOR, MARION, GUIDANCE SECRETARY, HOUMA JUNIOR HIGH - SERVICE RETIREMENT, 27.13 YEARS, 06/06/2018

MARTIN, CHRISTINE, BUS DRIVER SPECIAL ED, TRANSPORTATION - SERVICE RETIREMENT, 24.12 YEARS, 05/24/2018

PICOU, RONNEY, BUS DRIVER REGULAR ED, TRANSPORTATION - SERVICE RETIREMENT, 6.79 YEARS, 05/24/2018

Motion of Mrs. Benoit, seconded by Mr. Jackson, unanimously carried the Board approved a family and medical leave in accordance with Policy (FILE: F- 11.4a) for Kayleigh Gordon, Speech Pathologist in the Special Education Department, beginning August 2, 2018, through September 4, 2018 (family).

Motion of Mr. Thomas, seconded by Mr. Duplantis, unanimously carried, the Board approved a family and medical leave in accordance with Policy (FILE: F-11.4a) for Milton Williams, General Helper in the Maintenance Department, beginning August 22, 2018, through November 14, 2018 (medical).

Motion of Ms. Bonvillain, seconded by Mr. Bordelon, unanimously carried, the Board voted to go into executive session, at this time (6:47 P.M.), to discuss the guardian appeal for readmission of Student #144451.

Motion of Mr. Duplantis, seconded by Mr. Thomas, unanimously carried, the Board reconvened in regular session (6:56 P.M.) with all members present, with the exception of Mr. Harding who was absent.

Mr. Duplantis moved, seconded by Mr. Bordelon, that the Board allow Student #144451 to return to Ellender Memorial High School tomorrow, subject to signing a contract.

A roll call vote having been called for on the motion, the vote thereon was as follows:

**YEAS:** Mr. Thomas, Mr. Jackson, Mrs. Benoit, Mr. Bordelon, Mr. DeHart, Mr. Duplantis, and Ms. Bonvillain

NAYS: Dr. Babin

**ABSENT:** Mr. Harding

President DeHart declared the foregoing motion carried.

Mrs. Benoit withdrew her agenda topic "Report about recent attendance at Southern Regional Conference."

Motion of Mr. Duplantis, seconded by Ms. Bonvillain, unanimously carried, the Board voted to adjourn its meeting **(7:05 P.M.)**.

/s/ Philip Martin, Secretary

/s/ Roger Dale DeHart, President

RLB