

**TERREBONNE PARISH SCHOOL BOARD  
201 STADIUM DRIVE  
HOUMA, LOUISIANA 70360**

**School Board Meeting – September 17, 2013**

**Order of Business**

**7:00 P.M.**

1. Call to Order
2. Invocation
3. Pledge of Allegiance
4. Roll Call
5. Approval of Minutes of School Board Meeting of September 3, 2013

**RECOMMENDATION:** That the Board approve the minutes of School Board Meeting of September 3, 2013, as recorded.

6. Board Committee Meeting Report
  - A. Education and Policy Committee (See Attached Committee Report of September 9, 2013, Meeting)
7. Superintendent's Agenda
  - A. Agenda Items
    - (1) Matter Pertaining to Recognition of High-Performing "Superstar Teachers" for the 2012-2013 School Year

Angie Broussard  
Patricia Hutchinson  
Jill Parfait

Acadian Elementary School  
Acadian Elementary School  
Acadian Elementary School

Tiffany Lucas	Bayou Black Elementary School
Claire Broussard	Broadmoor Elementary School
Jeanie Battaglia	Broadmoor Elementary School
Sheri Constant	Broadmoor Elementary School
Janell Cunningham	Broadmoor Elementary School
Lydia Frisella	Broadmoor Elementary School
Kim Voisin	Broadmoor Elementary School
Shelly Bergeron	Caldwell Middle School
Charlene Dufrene	Caldwell Middle School
April Guerrero	Caldwell Middle School
Melissa Guidry	Caldwell Middle School
Jessica Martin	Evergreen Jr. High School (Caldwell Middle School last year)
Bambi Billiot	Montegut Middle School (Coteau-Bayou Blue Elementary School last year)
Amanda Giordano	Mulberry Elementary School (Coteau-Bayou Blue Elementary School last year)
Lynne Chaisson	Dularge Elementary School (Dularge Middle School last year)
Angela Degruise	Dularge Elementary School (Dularge Middle School last year)
Brandi Holcomb	Dularge Elementary School (Dularge Middle School last year)
Ashley Mader	Dularge Elementary School (Dularge Middle School last year)
Madenna Voisin	Dularge Elementary School (Dularge Middle School last year)
Stacey Authement	Elysian Fields Middle School
Kimberly Bergeron	Elysian Fields Middle School
Curtis DeHart	Oaklawn Jr. High School (Elysian Fields Middle School last year)
Ruth Celestine	Elysian Fields Middle School
Matthew Kelso	Elysian Fields Middle School
Madeline Barker	Grand Caillou Elementary School
Tana Falgout	Grand Caillou Elementary School
Nicole Hawthorne	Grand Caillou Elementary School
Ashley Wininger	East Houma Elementary School (Grand Caillou Elementary School last year)
Shawn Boquet	Grand Caillou Middle School

## (2) Personnel Section

### (a) Leave of Absence

1) Family and Medical Leave

**RECOMMENDATION:** That the Board approve a family and medical leave in accordance with Policy (FILE: F-11.4a) for Magela Theriot-Stamps, Teacher at Legion Park School, beginning September 5, 2013, through December 6, 2013 (medical).

(b) Personnel Actions for Period of August 14, 2013, through September 11, 2013 [list of professional instructional and non-instructional/support personnel (contract renewals, appointments, resignations, and retirements – Information Only)]

(3) Parent Appeal for Student Readmission (Executive Session)

(a) Readmission of Student #147034

8. Announcements

**9/23**

5:00 Finance, Insurance, & Section 16 Lands Committee

**10/01**

7:00 Regular School Board Meeting

9. Adjournment

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Philip Martin, Superintendent  
Terrebonne Parish School Board  
P. O. Box 5097  
Houma, Louisiana 70361  
985-876-7400

**In accordance with the Americans with Disabilities Act, if you need special assistance, please contact Philip Martin, Superintendent,**

**Terrebonne Parish School Board, at 985-876-7400, Ext. 220, describing the assistance that is necessary.**

RLB

**TERREBONNE PARISH SCHOOL BOARD**  
**P. O. BOX 5097**  
**HOUMA, LOUISIANA 70361**

September 17, 2013

Dear Members of the Board:

**The EDUCATION and POLICY COMMITTEE** met in the Board Room of the School Board Office, 201 Stadium Drive, at 5:00 P.M., on Monday, September 9, 2013, with the following members present: Mr. Richard Jackson, Chairman, and Mr. Donald Duplantis, Vice-Chairman. Dr. Brenda Leroux Babin entered after the meeting began. Also in attendance were Mr. L. P. Bordelon, III, Superintendent Philip Martin, and members of the staff.

Mr. Jackson called the meeting to order. The meeting began with the invocation and Pledge of Allegiance to the Flag.

Superintendent Martin discussed data received from the state regarding teacher evaluations (attachment). He described the "evaluation instrument," which is Compass, and the methodology used in calculating value-added scores for core teachers. He discussed the Value-Added Model (VAM), which comes from the state and Student Learning Targets (SLTs), which are set by each school. Superintendent Martin said, "Overall, our teachers did very well."

Mrs. Carol Davis, Assistant Superintendent, presented information on the funding for the Elementary and Secondary School Counseling (ESSC) Program Grant (attachment). She said the three (3) year competitive federal grant will help expand counseling services for students at four (4) elementary/middle schools by providing funding for four (4) full-time counselors, as well as provide funding for violence prevention, anti-bullying, and/or drug education programs at Elysian Fields Middle School, Grand Caillou Elementary School, Southdown Elementary School, and Village East Middle School.

Mrs. Stacy Solet, Supervisor of Elementary Education (K-8)/State Assessment and Testing, presented an overview of the School and District Accountability System as it relates to School Performance Scores (attachment). She discussed the process involved in transitioning from the old accountability system to the new formulas used in determining School Performance Scores (SPS) and new growth requirements for schools to earn Top Gains status.

Mr. William Simmons, Sr., Interim Supervisor of Child Welfare and Attendance, presented information on student enrollment for the 2013-2014 school year (attachment). He said, "Basically, there was no change from last year in enrollment."

Dr. Debra Yarbrough, Supervisor of Personnel, presented revisions to the Personnel Accountability Program for the 2013-2014 school year (attachment). She said the main change is the state is allowing school districts some flexibility in determining how they handle observations now that every teacher is required to have at least two (2) observations, along with having SLTs and/or VAM scores.

### **RECOMMENDATION NO. 1**

**The Committee recommends** that the Board approve, as presented, the attached revisions to the Personnel Accountability Program for the 2013-2014 school year.

There being no further business to come before the **Education and Policy Committee**, the meeting adjourned at 6:00 P.M.

Respectfully submitted,

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Richard Jackson, Chairman

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Donald Duplantis, Vice-Chairman

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Dr. Brenda Leroux Babin

DC