

PROCEEDINGS OF THE TERREBONNE PARISH SCHOOL BOARD

October 6, 2020

The Terrebonne Parish School Board met today at 6:00 P.M. in regular session at its regular meeting place, the Terrebonne Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, with Mrs. Debi Benoit, president, presiding, and the following members present: Mrs. Stacy V. Solet, vice president; Mr. Michael T. LaGarde, Mr. Gregory Harding, Mr. Matthew J. Ford, Mr. Clyde F. Hamner, Dr. MayBelle N. Trahan, and Mr. Dane Voisin.

ABSENT: Mr. Roger Dale DeHart

Mr. Hamner led the Board and audience in the invocation and Pledge of Allegiance to the Flag.

A moment of silence was observed in memory of Eleanor B. Williams, retired speech therapist; Houston W. Ezell, retired warehouse employee; Maxine U. Pharr, retired school teacher; Louvenia A. Charles, retired school teacher, and Rachel Green Milford, retired school teacher and mother of Dr. Myra Austin, who recently passed away.

Motion of Mrs. Solet, seconded by Mr. Hamner, unanimously carried, the Board approved the minutes of School Board Meeting of September 1, 2020, Special School Board Meeting of September 17, 2020, and Special School Board Meeting of September 22, 2020, as recorded.

Several announcements were made by President Benoit regarding upcoming meetings.

The following report of the Education, Technology, and Policy Committee meeting was presented to the Board with Dr. Trahan, chairwoman, presiding:

Dear Members of the Board:

The **EDUCATION, TECHNOLOGY, AND POLICY COMMITTEE** met on Thursday, September 17, 2020, at 5:00 p.m. in the Board Room of the School Board Office with the following members present: Dr. MayBelle Trahan, chairwoman, Mr. Matthew Ford, vice chairman, and Mrs. Debi Benoit. Also in attendance were Mr. Gregory Harding, Mr. Clyde Hamner, Mr. Roger Dale DeHart, Mrs. Stacy Solet, Mr. Michael LaGarde, Mr. Dane Voisin, Superintendent Philip Martin, and members of the staff.

Chairwoman Trahan called the meeting to order. The meeting began with the invocation and the Pledge of Allegiance to the Flag.

Mr. Bubba Orgeron, Assistant Superintendent, presented information on graduation rates and credentials for the 2018-2019 school session. He stated the Terrebonne Parish School District (TPSD) has the highest four-year graduation growth rate in Louisiana from 2016-2019, and eighth (8th) highest growth from 2018-2019. He said a few of the reasons for growth comes from Individual Graduation Plans (IGP), Jump Start Program, better scheduling to meet student needs, and the expansion of course offerings. He stated the stats for the Graduation Cohort (credentials) show that TPSD is the ninth (9th) highest in four-year advanced growth in the state from 2016-2019, and ninth (9th) highest percent advanced overall for 2019.

Superintendent Martin presented information on the opening of schools stating it went very smoothly under COVID-19 Phase 2 regulations. Having

moved into Phase 3 now, virtual students have the option to return to the classroom or remain in virtual learning.

Superintendent Martin presented a revision to policy File: B-12.8 Public Participation, as it pertains to the process for how the public is able to voice concerns at Terrebonne Parish School Board meetings.

Mr. Ford, seconded by Mrs. Benoit, offered the following motion:

RECOMMENDATION NO. 1

The Committee recommends that the Board approve, as presented, revisions to policy File: B-12.8 Public Participation.

FILE: B-12.8
Cf: B-11.5, B-12
Cf: B-12.2, E-1.2b

PUBLIC PARTICIPATION

It is the policy of the Terrebonne Parish School Board to conduct all meetings in full view of and with welcomed participation by the public. However, the Board reserves the right to recess into or call executive sessions for discussing matters as provided by law. At no time shall actions be taken or resolutions made during executive sessions.

The Terrebonne Parish School Board may seek the advice and counsel of citizens in planning and operating the schools through committee service. Meetings of the Terrebonne Parish School Board shall be open to the public. All citizen communications to the Board shall be addressed to the Terrebonne Parish School Board.

To facilitate the conduct of its meetings, members of the public who wish to present any matter of concern at a Board meeting must give a minimum of five (5) days written notice to the Superintendent and said notice shall include the subject to be discussed. (Items to be placed on the agenda for Tuesday night meetings must be submitted by noon on Wednesday prior to the meetings).

The President shall allot a visitor not more than three (3) minutes to speak before the Board, unless the time is increased or decreased by a majority vote of the Board.

SPEAKING ON AGENDA ITEMS

The quality of the Terrebonne Parish Public School System depends in part on the efforts of citizens and their School Board working together in a constructive manner to provide educational programs to meet the needs of students and the community.

The Board's policy is to be open and accessible to all individual citizens who wish to express interest in and concerns for the schools. A public comment period shall be held before any vote is taken on an agenda item. The comment period shall precede debate on each agenda item.

Members of the public who wish to speak on agenda items at a Board meeting may do so by:

1. As each item on the agenda is announced, and prior to addressing an agenda item before any vote, the President/Chairperson shall call for comments from the

audience. Those persons wishing to speak shall be recognized by the Board President/Chairperson. Any person so recognized to speak on an agenda item shall be allotted a maximum of three (3) minutes. **This also applies to information items contained within the Board agenda.**

2. When an individual has been recognized to speak on an agenda item, that individual shall limit his/her comments to matters that are strictly relevant to that agenda item. The President/Chairperson reserves the right to stop any comments when deemed necessary.
3. In the event that the Board should add an item to its agenda after the Board meeting begins, the Board President shall orally request of the audience whether anyone in attendance would like to speak on the added agenda item. Each person indicating a desire to do so shall be given an opportunity to address the Board on each agenda item added. The Board shall delay deliberations on that agenda item until such time as all interested members of the public have had an opportunity to speak.

Revised: April 1996

Revised: September 1997

Revised: November 2008

Revised: April 2019

Revised: October 2020

Ref: La. Rev. Stat. Ann. §§17:81, 42:5, 42:5.1; Board minutes, 6-19-84, 2-21-95, 4-23-96, 9-16-97, 11-18-08, 5-7-19, **10-6-20**.

Mr. Christopher Babin, Network System Administrator, presented information on video/live-streaming of the Terrebonne Parish School Board meetings.

There being no further business to come before the **Education, Technology, and Policy Committee**, the meeting adjourned at 5:26 P.M.

Respectfully submitted,

MayBelle Trahan, Ed.D., Chairwoman

Matthew Ford, Vice Chairman

Debi Benoit

ABO/jb

Motion of Mr. Ford, seconded by Mr. Voisin, unanimously carried, the Board approved, as presented and outlined in the foregoing report, revisions to policy File: B-12.8 Public Participation.

The report of the Education, Technology, and Policy Committee meeting was concluded, and President Benoit reassumed the Chair.

The following report of the Buildings, Food Service, and Transportation Committee meeting was presented to the Board with Mr. Harding, chairman, presiding:

Dear Members of the Board:

The **BUILDINGS, FOOD SERVICE, AND TRANSPORTATION COMMITTEE** met immediately following the 5:00 P.M. Education, Technology, and Policy Committee meeting on Thursday, September 17, 2020, in the Board Room of the School Board Office with the following members present: Mr. Gregory Harding, chairman, Mr. Dane Voisin, vice chairman, and Mr. Roger Dale DeHart. Also in attendance were Mrs. Debi Benoit, Board president, Mrs. Stacy Solet, Board vice president, Dr. MayBelle Trahan, Mr. Michael LaGarde, Mr. Matthew Ford, Mr. Clyde Hamner, Superintendent Philip Martin, and members of the staff.

Chairman Harding called the meeting to order.

Superintendent Martin addressed the Committee regarding surplus property located at 5756 Hwy. 56, Chauvin, Louisiana 70344 (Little Caillou Elementary School).

RECOMMENDATION NO. 1

The Committee recommends that the Board declare property located at 5756 Hwy. 56, Chauvin, Louisiana 70344 (Little Caillou Elementary School), as surplus, authorize the Superintendent to have the building and property appraised, authorize the sale of said property in accordance with applicable laws, all transactions subject to Board attorney review and approval; and further, authorize the Board president to sign all necessary documents pertaining thereto.

Superintendent Martin addressed the Committee regarding surplus property located at 8542 East Main Street, Houma, Louisiana 70360 (Daigleville School).

RECOMMENDATION NO. 2

The Committee recommends that the Board declare property located at 8542 East Main Street, Houma, Louisiana 70360 (Daigleville School), as surplus, authorize the Superintendent to have the building and property appraised, authorize the sale of said property in accordance with applicable laws, all transactions subject to Board attorney review and approval; and further, authorize the Board president to sign all necessary documents pertaining thereto.

Mr. Merlin Lirette, AIA, CEFP, The Merlin Group, Ltd., addressed the Committee regarding a construction update of the Mulberry Elementary School addition.

Mr. Matthew Ford addressed the Committee regarding the proposed move of East Street School to Elysian Fields School site.

Mr. DeHart addressed the Committee regarding property declared surplus and the potential sale of same.

Mr. DeHart addressed the Committee regarding the Fletcher Building located at 310 St. Charles Street, Houma, LA 70360.

Mr. DeHart addressed the Committee regarding personnel positions for the operation and maintenance of plant services.

Matter bearing upon custodial shortage was withdrawn from the agenda.

Mr. Sammy Poiencot, Plant Operations Manager, addressed the Committee regarding maintenance updates (attached).

There being no further business to come before the **Buildings, Food Service, and Transportation Committee**, the meeting was adjourned at 6:04 P.M.

Respectfully submitted,

Gregory Harding, Chairman

Dane Voisin, Vice Chairman

Roger Dale DeHart

SP/sn

Motion of Mr. Hamner, seconded by Mr. Voisin, unanimously carried, the Board declared property located at 5756 Hwy. 56, Chauvin, Louisiana 70344 (Little Caillou Elementary School), as surplus, authorized the Superintendent to have the building and property appraised, authorized the sale of said property in accordance with applicable laws, all transactions subject to Board attorney review and approval; and further, authorized the Board president to sign all necessary documents pertaining thereto.

Motion of Mr. Hamner, seconded by Mrs. Solet, unanimously carried, the Board declared property located at 8542 East Main Street, Houma, Louisiana 70360 (Daigleville School), as surplus, authorized the Superintendent to have the building and property appraised, authorized the sale of said property in accordance with applicable laws, all transactions subject to Board attorney review and approval; and further, authorized the Board president to sign all necessary documents pertaining thereto.

The report of the Buildings, Food Service, and Transportation Committee meeting was concluded, and President Benoit reassumed the Chair and presided for the remainder of the proceedings.

The Executive Committee report was then presented to the Board.

Motion of Mrs. Solet, seconded by Mr. LaGarde, unanimously carried, the Board received the following Executive Committee report in its entirety:

Dear Members of the Board:

The **EXECUTIVE COMMITTEE** met immediately following the 5:00 P.M. Education, Technology, and Policy Committee, the Buildings, Food Service, and Transportation Committee, and the Finance, Insurance, and Section 16 Lands Committee meetings on Thursday, September 17, 2020, in the Board Room of the School Board Office with the following members present: Mrs. Debi Benoit, president, Mrs. Stacy Solet, vice president, and Mr. Michael LaGarde. Also in attendance were Mr. Dane Voisin, Dr. MayBelle Trahan, Mr. Roger Dale DeHart, Mr. Matthew Ford, Mr. Clyde Hamner, Mr. Gregory Harding, Superintendent Philip Martin, and Mrs. Rebecca Breaux.

Board president Benoit called the meeting to order.

The Executive Committee examined and authorized payment of invoices for the current month (including supplemental payroll and travel expenses).

There were no Committee member concerns.

There being no further business to come before the **Executive Committee**, the meeting was adjourned at 6:34 P.M.

Respectfully submitted,

Debi Benoit, President

Stacy Solet, Vice President

Michael LaGarde

RB/bp

The Executive Committee report was concluded.

Motion of Mr. Hamner, seconded by Dr. Trahan, unanimously carried, the Board adopted the following resolution providing for canvassing the returns and declaring the results of the special election held in Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, on Saturday, August 15, 2020, to authorize the renewal of a special tax therein:

RESOLUTION NO. 1921

A resolution providing for canvassing the returns and declaring the results of the special election held in Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, on Saturday, August 15, 2020, to authorize the renewal of a special tax therein.

BE IT RESOLVED by the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Governing Authority"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), that:

SECTION 1. Canvass. This Governing Authority does now proceed in open and public session to examine the official tabulations of votes cast at the special election held in Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana, on SATURDAY, AUGUST 15, 2020 (the "Election"), to authorize the renewal of a special tax therein pursuant to the following proposition (the "Proposition"):

PROPOSITION (MILLAGE RENEWAL)

Shall Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), continue to levy and collect a special ad valorem tax of five and forty-one hundredths (5.41) mills on all the property subject to taxation in said District, for a period of ten (10) years, beginning with the year 2021 and ending with the year 2030 (an estimated \$5,400,000 reasonably expected at this time to be collected from the levy of the tax for an entire year), for the purpose of giving additional support to public schools in the District?

This Governing Authority does further proceed to examine and canvass the returns of the Election thereof.

SECTION 2. Election Results. According to the official certified tabulation of votes cast at said Election, there was a total of **6,012** votes cast **IN FAVOR OF** the Proposition and a total of **1,393** votes cast **AGAINST** the Proposition, resulting in a majority of **4,619** votes cast **IN FAVOR OF** the Proposition. The Proposition was therefore duly **CARRIED** by a majority of the votes cast by the qualified electors voting at the Election.

SECTION 3. Promulgation of Election Result. The results of said election shall be promulgated by publication in the manner provided by law, after receipt from the Secretary of State's office of the actual costs of the election, as required by Act 205 of the Regular Session of the Legislature of Louisiana for the year 2019.

SECTION 4. Declaration. The foregoing results of the Election are hereby declared by this Governing Authority and shall be published as required by law.

SECTION 5. Procès Verbal. A *Procès Verbal* of the canvass of the returns of the Election shall be made and a certified copy thereof shall be forwarded to the Secretary of State, Baton Rouge, Louisiana, who shall record the same in his office; another certified copy thereof shall be forwarded to the Clerk of Court and *Ex-Officio* Recorder of Mortgages in and for the Parish of Terrebonne, who shall record the same in the Mortgage Records of said Parish; and another copy thereof shall be retained in the archives of this Governing Authority.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Mr. Michael LaGarde, Mr. Gregory Harding, Mr. Matthew Ford, Mrs. Debi Benoit, Mrs. Stacy Solet, Mr. Clyde Hamner, Dr. MayBelle Trahan, and Mr. Dane Voisin

NAYS: None

ABSENT: Mr. Roger Dale DeHart

And the resolution was declared adopted on this, the 6th day of October, 2020.

/s/ Philip Martin
Secretary

/s/ Debi Benoit
President

PROCÈS VERBAL OF THE CANVASS OF THE VOTES CAST AT THE SPECIAL ELECTION HELD IN CONSOLIDATED SCHOOL DISTRICT NO. 1 OF THE PARISH OF TERREBONNE, STATE OF LOUISIANA, ON SATURDAY, AUGUST 15, 2020.

BE IT KNOWN AND REMEMBERED that on Tuesday, October 6, 2020, at 6:00 p.m., at its regular meeting place, the Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Governing Authority"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), and being the authority ordering the special election held therein on Saturday, August 15, 2020, with the following members present: Mr. Michael LaGarde, Mr. Gregory Harding, Mr. Matthew Ford, Mrs. Debi Benoit, Mrs. Stacy Solet, Mr. Clyde Hamner, Dr. MayBelle Trahan, and Mr. Dane Voisin

There being absent: Mr. Roger Dale DeHart

did, in open and public session, examine the official certified tabulations of votes cast at the said election, and did examine and canvass the returns of the said election, there having been submitted at said election the following proposition, to wit:

**PROPOSITION
(MILLAGE RENEWAL)**

Shall Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), continue to levy and collect a special ad valorem tax of five and forty-one hundredths (5.41) mills on all the property subject to taxation in said District, for a period of ten (10) years, beginning with the year 2021 and ending with the year 2030 (an estimated \$5,400,000 reasonably expected at this time to be

collected from the levy of the tax for an entire year), for the purpose of giving additional support to public schools in the District?

There was found by said count and canvass that there was a total of **6,012** votes cast **IN FAVOR OF** the Proposition and a total of **1,393** votes cast **AGAINST** the Proposition, as hereinabove set forth, and that there was a majority of **4,619** votes cast **IN FAVOR OF** the Proposition as hereinabove set forth.

Therefore, the Governing Authority did declare and proclaim and does hereby declare and proclaim in open and public session that the Proposition as hereinabove set forth was duly **CARRIED** by a majority of the votes cast by the qualified electors voting at the said special election held in the District on Saturday, August 15, 2020.

Results by precinct are available from the Secretary of this Governing Authority during regular business hours or via the Louisiana Secretary of State's website (voterportal.sos.la.gov).

Exhibit "A" attached hereto and made a part of this *Procès Verbal* is a copy of the Notice of Special Election and proof of publication thereof.

THUS DONE AND SIGNED at Houma, Louisiana, on this, the 6th day of October, 2020.

ATTEST:

/s/ Debi Benoit
President

/s/ Philip Martin
Secretary

EXHIBIT "A"

NOTICE OF SPECIAL ELECTION

Pursuant to the provisions of a resolution adopted by the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Governing Authority"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), on January 7, 2020, NOTICE IS HEREBY GIVEN that a special election will be held within the District on **SATURDAY, MAY 9, 2020**, and that at the said election there will be submitted to all registered voters in the District qualified and entitled to vote at the said election under the Constitution and Laws of the State of Louisiana and the Constitution of the United States, the following proposition, to-wit:

PROPOSITION (MILLAGE RENEWAL)

Shall Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), continue to levy and collect a special ad valorem tax of five and forty-one hundredths (5.41) mills on all the property subject to taxation in said District, for a period of ten (10) years, beginning with the year 2021 and ending with the year 2030 (an estimated \$5,400,000 reasonably expected at this time to be collected from the levy of the tax for an entire year), for the purpose of giving additional support to public schools in the District?

Said special election will be held at each and every polling place in the Parish of Terrebonne, which polls will open at seven o'clock (7:00) a.m. and close at eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541.

The polling places at the precincts in the Parish are hereby designated as the polling places at which to hold the said election, and the Commissioners-in-

Charge and Commissioners, respectively, shall be those persons designated according to law.

The estimated cost of this election as determined by the Secretary of State based upon the provisions of Chapter 8-A of Title 18 and actual costs of similar elections is \$102,000.

Notice is further given that a portion of the monies collected from the tax described in the Proposition shall be remitted to certain state and statewide retirement systems in the manner required by law.

The said special election will be held in accordance with the applicable provisions of Chapter 5 and Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority, and the officers appointed to hold the said election, as provided in this Notice of Special Election, or such substitutes therefor as may be selected and designated in accordance with La. R.S. 18:1287, will make due returns thereof to said Governing Authority, and NOTICE IS HEREBY FURTHER GIVEN that the Governing Authority will meet at its regular meeting place, the Parish School Board Office, 201 Stadium Drive, Houma, Louisiana, on **TUESDAY, JUNE 2, 2020**, at **SIX O'CLOCK (6:00) P.M.**, and shall then and there in open and public session proceed to examine and canvass the returns and declare the result of the said special election. All registered voters of the District are entitled to vote at said special election and voting machines will be used.

THUS DONE AND SIGNED at Houma, Louisiana, on this, the 7th day of January, 2020.

ATTEST:

/s/ Debi Benoit
President

/s/ Philip Martin
Secretary

PROCLAMATION

I, the undersigned President of the Parish School Board of the Parish of Terrebonne, the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), do hereby declare, proclaim and announce that the proposition submitted at the special election held in the District on Saturday, August 15, 2020, was CARRIED by a majority of the votes cast at the said special election, all as described and set out in the above *Procès Verbal*.

THUS DONE AND SIGNED at Houma, Louisiana, on this, the 6th day of October, 2020.

/s/ Debi Benoit
President

STATE OF LOUISIANA PARISH OF TERREBONNE

I, the undersigned Secretary of the Parish School Board of the Parish of Terrebonne, State of Louisiana (the "Governing Authority"), acting as the governing authority of Consolidated School District No. 1 of the Parish of Terrebonne, State of Louisiana (the "District"), do hereby certify that the foregoing pages constitute a true and correct copy of the proceedings and *Procès Verbal* made by said Governing Authority on October 6, 2020, providing for canvassing the returns and declaring the results of the special election held in the District on August 15, 2020, to authorize the renewal of a special tax therein.

IN FAITH WHEREOF, witness my official signature at Houma, Louisiana, on this, the 6th day of October, 2020.

10/06/2020 SCHOOL BOARD MEETING

 Secretary

Motion of Mr. Harding, seconded by Mr. LaGarde, unanimously carried, the Board approved the following resolution recognizing October 19-23, 2020, as National School Bus Safety Week:

RESOLUTION

Whereas Louisiana parish and city systems provide free transportation for students each school day;

Whereas the citizens of this state recognize the efforts and dedication of the administrators, teachers, school bus drivers, and other employees who make the school systems operational on a daily basis;

Whereas all officials of public and non-public schools strive for the efficient and safe transportation of all students; and

Whereas the State of Louisiana, the Department of Education, and the Office of School and Community Support recognize the commendable efforts displayed by all involved in the school transportation program; now, therefore, be it

Resolved, that the Terrebonne Parish School Board does hereby proclaim the week of October 19-23, 2020, as "National School Bus Safety Week;" and be it further

Resolved, that copies of this resolution be forwarded to all Terrebonne Parish public schools and office buildings.

Motion of Mr. Voisin, seconded by Mr. Hamner, unanimously carried, the Board approved the following resolution recognizing October 2020, as National Anti-Bullying Month:

RESOLUTION

Whereas school bullying has become an increasingly significant problem in the United States;

Whereas almost twenty percent (20%) of the youth in the United States are estimated to be involved in bullying each year, either as a bully or as a victim;

Whereas an estimated one hundred sixty thousand students in kindergarten through twelfth grade miss school every day to a fear of being bullied;

Whereas bullying can take many forms, including verbal, physical, and most recently in cyberspace, and can happen in many places on and off school grounds;

Whereas it is important for Terrebonne Parish School District administrators to be aware of bullying, and to encourage discussion of the problem as a school system; and

Whereas the Terrebonne Parish School District is united in its desire to educate and encourage positive behaviors and to eliminate bullying behaviors; now, therefore, be it

Resolved, that the Terrebonne Parish School District hereby proclaims its unified commitment to the education and prevention of bullying within our communities and schools, exploring solutions to the problem, including cyber-bullying, and offering support in raising awareness and recognizing the month of October 2020 as National Anti-Bullying Month in Terrebonne Parish Public Schools; and be it further

Resolved, that copies of this resolution be forwarded to all Terrebonne Parish public schools and office buildings.

Motion of Mrs. Solet, seconded by Mr. Harding, unanimously carried, the Board approved the following resolution declaring the month of November 2020 as Native American Indian Heritage Month in the Terrebonne Parish School System:

RESOLUTION

Whereas the Title VI Indian Education Program is a viable part of the Terrebonne Parish educational system;

Whereas emphasis on the cultural heritage of Indian students is one of the four goals of the Title VI Indian Education Grant;

Whereas the month of November has been observed as “Native American Indian Heritage Month” since 1990;

Whereas instructional lessons on Indians and their heritage are traditionally taught to students during the month of November; and

Whereas the Title VI Indian Education staff and the Title VI Indian Education Parent Committee are requesting that the month of November 2020 be recognized as Native American Indian Heritage Month in the Terrebonne Parish School System; now, therefore, be it

Resolved, that the Terrebonne Parish School Board does hereby declare the month of November 2020 as Native American Indian Heritage Month in the Terrebonne Parish School System; and be it further

Resolved, that copies of this resolution be forwarded to all Terrebonne Parish public schools and departments.

Motion of Mr. Voisin, seconded by Dr. Trahan, unanimously carried, the Board approved a family and medical leave in accordance with Policy (FILE: F-11.4a) for Courtney Cenac, Teacher at South Terrebonne High School, beginning September 14, 2020, through December 17, 2020 (family).

Motion of Mr. Hamner, seconded by Mr. LaGarde, unanimously carried, the Board approved a leave of absence without pay in accordance with Policy (FILE: F-11.10) for Ann Parker, Custodian II at Legion Park Elementary School, beginning September 25, 2020, through September 24, 2021 (medical).

Dr. Debra Yarbrough, Supervisor of Personnel, addressed the Board regarding the foregoing motion.

At this time, Superintendent Philip Martin presented the following personnel actions for the period of August 24, 2020, through September 25 2020 [list of professional instructional and non-instructional/support personnel (appointments, resignations, terminations, and retirements – Information Only)]:

New Employees - Professional Instructional Personnel

Name	Position	Certification	Location	Effective Date
ACOSTA, PEYTON	MM INCLUSION TCHR	Certified	TERREBONNE HIGH	08/13/20
AMBROSE, MARJORIE	SECONDARY TEACHER	Certified	ELLENDER MEMORIAL HIGH	08/13/20
AUCOIN, ALEXIS	ELEM 1-8 TEACHER	Degreed/Non-Certified	LEGION PARK ELEMENTARY	08/13/20
BELOSO, MICHAEL	SECONDARY TEACHER	Degreed/Non-Certified	H L BOURGEOIS HIGH	08/13/20
BERGERON, KRISTI	ELEM 1-8 TEACHER	Certified	BROADMOOR ELEMENTARY	08/13/20
BOURGEOIS, JENNIFER	ELEM COUNSELOR	Certified	GRAND CAILLOU ELEMENTARY	09/11/20
CARTER, ERICA	SECONDARY TEACHER	Certified	TERREBONNE HIGH	08/13/20
CEHAN, NORA	MM INCLUSION TCHR	Degreed/Non-Certified	HONDURAS ELEMENTARY	09/17/20
CHAISSON, KRISTEN	ELEM 1-8 TEACHER	Degreed/Non-Certified	MONTEGUT MIDDLE	08/13/20
DEHART, KELLY	ELEM 1-8 TEACHER	Certified	BAYOU BLACK ELEMENTARY	08/13/20
DOVER, ALEXIS	ELEM COUNSELOR	Certified	BOURG ELEMENTARY	08/13/20
EDMONDS, NATHANIEL	SECONDARY TEACHER	Degreed/Non-Certified	TERREBONNE HIGH	09/18/20
FRANCIS, DAYNE	ELEM 1-8 TEACHER	Degreed/Non-Certified	HOUMA JUNIOR HIGH	09/01/20
JACKSON, DEMECIA	SECONDARY TEACHER	Degreed/Non-Certified	ELLENDER MEMORIAL HIGH	08/13/20
JENNINGS, JACOB	TALENTED TEACHER	Certified	SOUTH TERREBONNE HIGH	09/09/20
JOHNSON, ANDREA	ELEM 1-8 TEACHER	Degreed/Non-Certified	HOUMA JUNIOR HIGH	08/13/20
LEDET, LAUREN	ELEM 1-8 TEACHER	Degreed/Non-Certified	GRAND CAILLOU MIDDLE	08/13/20
NAQUIN, TAMAIRA	ELEM 1-8 TEACHER	Certified	MULBERRY ELEMENTARY	08/13/20
NIXON, JAMAL	MM INCLUSION TCHR	Degreed/Non-Certified	ELLENDER MEMORIAL HIGH	08/13/20
OJEDA, KARLI	SECONDARY TEACHER	Degreed/Non-Certified	H L BOURGEOIS HIGH	08/13/20
THOMPSON, HEATHER	ELEM 1-8 TEACHER	Degreed/Non-Certified	COTEAU-BAYOU BLUE ELEMENTARY	08/13/20
VERDIN, LUKE	SECONDARY TEACHER	Degreed/Non-Certified	H L BOURGEOIS HIGH	08/13/20

New Employees - Non-Instructional Personnel

Name	Position	Certification	Location	Effective Date
AUBERT, HESTER	CUSTODIAN III-A 12M		SOUTHDOWN ELEMENTARY	09/04/20
BABIN, KATHY	CUSTODIAN III-A 12M		MULBERRY ELEMENTARY	09/16/20
BENOIT, CYDNI	SPECIAL ED PARA		HONDURAS ELEMENTARY	09/18/20
BOURQUE, NELDA	SFS TECHNICIAN		BROADMOOR ELEMENTARY	09/21/20
CHAISSON, KYLIE	SFS TECHNICIAN		SOUTHDOWN ELEMENTARY	09/21/20
COLLINS, CHRISTEN	SFS TECHNICIAN		BROADMOOR ELEMENTARY	09/21/20
GRIFFIN, LINDA	BUS DRIVER REG ED		TRANSPORTATION	08/13/20
HEBERT, LUZMINDA	SFS TECHNICIAN		OAKLAWN JUNIOR HIGH	09/21/20
HENN, LISA	CUSTODIAN III-A 12M		H L BOURGEOIS HIGH	09/04/20
HOWELL, CHRISTY	CUSTODIAN III-A 12M		DULARGE ELEMENTARY	09/08/20
INGRAM, MARSHELLE	BUS DRIVER REG ED		TRANSPORTATION	08/13/20
JOHNSON, CHASE	CUSTODIAN III-A 12M		HOUMA JUNIOR HIGH	09/14/20
LAPOINTE, RACHEAL	INDIAN ED PARA		UPPER LITTLE CAILLOU ELEM	09/18/20
PRICE, VICTORIA	PRE-K PARA		BROADMOOR ELEMENTARY	09/18/20
SIMMONS, ALEXANDRA	SPECIAL ED PARA		SOUTHDOWN ELEMENTARY	08/13/20
SOUDELIER, PEGGY	SP ED BUS ATTENDANT		TRANSPORTATION	08/14/20
TAYLOR, ASHLEY	SPECIAL ED PARA		MONTEGUT MIDDLE	08/15/20
THIBODEAUX, AVA	CUSTODIAN III-A 12M		ACADIAN ELEMENTARY	09/21/20
VERRETT, CHEYENNE	BUS DRIVER REG ED		TRANSPORTATION	08/13/20
VIDRINE, HEIDI	VOC ED PARA		TERRE CAREER AND TECH HIGH	09/22/20
WHITRACK, NELSON	CUSTODIAN III-A 12M		SOUTH TERREBONNE HIGH	09/08/20

Resignations - Professional Instructional Personnel

Name	Position	Certification	Location	Term Code	Term Date
CAGE, MARGARET	TURNAROUND SPEC	Certified	CENTRAL OFFICE	Resigned	09/25/20
DUET, JULIANA	KINDERGARTEN TEACHER	Certified	SCHRIEVER ELEMENTARY	Resigned	08/31/20
FALGOUT, TANA	ELEM 1-8 TEACHER	Certified	GRAND CAILLOU ELEMENTARY	Resigned	09/11/20
FANGUE, PHILLIP	CAR & TECH TCHR 9.5M	Certified	TERRE CAREER AND TECH HIGH	Resigned	09/02/20
ROBINSON, AMANDA	ELEM 1-8 TEACHER	Certified	OAKLAWN JUNIOR HIGH	Terminated	09/03/20

Resignations - Non-Instructional Personnel

Name	Position	Certification	Location	Term Code	Term Date
GUILBEAU, KIMBERLY	GUIDANCE SECRETARY B		TERREBONNE HIGH	Resigned	09/18/20
STARKS, TAMMBRA	CUSTODIAN III-A 12M		ACADIAN ELEMENTARY	Terminated	09/18/20
WALKER, TONYA	CUSTODIAN III-A 12M		MULBERRY ELEMENTARY	Resigned	09/04/20

Retirements - Professional Instructional Personnel

Name	Position	Service Years	Location	Term Code	Term Date
DUSENBERY, BELVA	MM INCLUSION TCHR	21.37 YEARS	HONDURAS ELEMENTARY	Service Retirement	08/31/20
KUYLEN, LINDA	ELEMENTARY LIBRARIAN	35.00 YEARS	CALDWELL MIDDLE	Service Retirement	08/27/20
LOTTINGER, DAVID	TALENTED TEACHER	43.64 YEARS	SOUTH TERREBONNE HIGH	Service Retirement	08/27/20
LOUPE, PATTI	ELEM COUNSELOR	33.00 YEARS	GRAND CAILLOU ELEMENTARY	Service Retirement	09/03/20

Retirements - Non-Instructional Personnel

Name	Position	Service Years	Location	Term Code	Term Date
AUTHEMENT, VICKIE	SFS AREA MANAGER 12M	21.98 YEARS	CHILD NUTRITION	Service Retirement	09/17/20
JACKSON, VINCENT	CUSTODIAN III-A 12M	22.98 YEARS	H L BOURGEOIS HIGH	Service Retirement	09/23/20
NEIL, SUSAN	BUS DRIVER SP ED	20.10 YEARS	TRANSPORTATION	Service Retirement	09/11/20
NORMAN, DARLENE	BUS DRIVER SP ED	29.16 YEARS	TRANSPORTATION	Service Retirement	09/11/20
RODRIGUE, CATHERINE	VOC ED PARA	26.25 YEARS	TERRE CAREER AND TECH HIGH	Service Retirement	09/01/20
SCOTT, PAULETTE	BUS DRIVER REG ED	10.16 YEARS	TRANSPORTATION	Service Retirement	09/22/20

Motion of Mr. Harding, seconded by Mr. Hamner, unanimously carried, the Board voted to go into executive session, at this time (6:30 P.M.), to discuss the parent appeal for readmission of Student #0143628.

Motion of Mr. Voisin, seconded by Mr. Hamner, unanimously carried, the Board reconvened in regular session (6:40 P.M.) with all members present, with the exception of Mr. DeHart who was absent.

Mr. Hamner moved, seconded by Mr. Ford, that the Board allow Student #0143628 to return to the base school, effective November 11, 2020, subject to signing a contract.

A roll call vote having been called for on the motion, the vote thereon was as follows:

YEAS: Mr. Harding, Mr. Ford, Mrs. Benoit, Mrs. Solet, Mr. Hamner, Dr. Trahan, and Mr. Voisin

NAYS: Mr. LaGarde

ABSENT: Mr. DeHart

President Benoit declared the foregoing motion carried.

Motion of Mr. Harding, seconded by Mr. Voisin, unanimously carried, the Board voted to go into executive session, at this time (6:45 P.M.), to discuss the parent appeal for readmission of Student #0143383.

Motion of Mr. Hamner, seconded by Mrs. Solet, unanimously carried, the Board reconvened in regular session (7:05 P.M.) with all members present, with the exception of Mr. DeHart who was absent.

Mr. Harding moved, seconded by Mr. Hamner, that the Board allow Student #0143383 to return to the base school in January 2021, subject to signing a contract.

A roll call vote having been called for on the motion, the vote thereon was as follows:

YEAS: Mr. Harding, Mr. Ford, Mrs. Solet, and Mr. Hamner

NAYS: Mr. LaGarde, Mrs. Benoit, Dr. Trahan, and Mr. Voisin

ABSENT: Mr. DeHart

President Benoit declared the foregoing motion failed to carry.

Mr. Hamner, seconded by Mr. Harding, offered another motion, that the Board allow Student #0143383 to return to the base school at the beginning of the third nine weeks, subject to signing a contract.

A roll call vote having been called for on the motion, the vote thereon was as follows:

YEAS: Mr. LaGarde, Mr. Harding, Mr. Ford, Mrs. Solet, and Mr. Hamner

NAYS: Mrs. Benoit, Dr. Trahan, and Mr. Voisin

ABSENT: Mr. DeHart

President Benoit declared the foregoing motion carried.

Motion of Mr. Hamner, seconded by Mrs. Solet, unanimously carried, the Board voted to go into executive session, at this time (7:11 P.M.), to discuss "Matter bearing upon pending litigation between Michelle M. Lirette vs. Terrebonne Parish

School Board, Cheryl C. Picou and Berkley Insurance Company, Docket #181440, Division "B", 32nd Judicial District Court, Parish of Terrebonne, State of Louisiana (Executive Session)."

Motion of Mr. Ford, seconded by Mrs. Solet, unanimously carried, the Board reconvened in regular session (7:16 P.M.) with all members present, with the exception of Mr. DeHart who was absent.

Motion of Mr. Ford, seconded by Mr. Voisin, unanimously carried, the Board accepted the recommendation of the Board Attorney, as it relates to the "Matter bearing upon pending litigation between Michelle M. Lirette vs. Terrebonne Parish School Board, Cheryl C. Picou and Berkley Insurance Company, Docket #181440, Division "B", 32nd Judicial District Court, Parish of Terrebonne, State of Louisiana (Executive Session)."

Motion of Mr. Harding, seconded by Mr. Ford, unanimously carried, the Board rescheduled the School Board Meeting of Tuesday, November 3, 2020, to Wednesday, November 4, 2020 (Due to Election Day Holiday), 6:00 P.M., with the agenda deadline to remain the same, noon Wednesday, October 28, 2020.

Mr. Clyde Hamner, Legislative Liaison for the Terrebonne Parish School Board, gave a brief update on current legislation being proposed.

Motion of Mrs. Solet, seconded by Mr. Ford, unanimously carried, the Board voted to adjourn its meeting **(7:25 P.M.)**.

/s/ Philip Martin, Secretary

/s/ Debi Benoit, President

RLB